

## Teachers' Retirement Board

### *At a Glance*

Darlene Perez, *Administrator*

Leanne Appleton, *Assistant Administrator*

*Established - 1917*

*Statutory authority - Chapter 167a*

Conn. Gen. Statutes

*Central office - 21 Grand Street*

Hartford, CT 06106

*Average number of full-time employees - 29*

*Recurring operating expenditures, 2006-2007*

\$ 2,199,785

Appropriation expended for Funding Normal Cost  
and Past Service Liabilities and Health Services

\$ 432,851,495

*Organization structure - Administrative Division,  
Benefit Services Division, Accounting Division,  
Information Systems Division*

## Administration - Personnel

Management of the Teachers' Retirement System is vested in the Teachers' Retirement Board. The following persons were members of the Teachers' Retirement Board on June 30, 2007:

<b>Teacher Members</b>	<b>Public Members</b>	<b>Honorable</b>
<b>Mrs. Clare H. Barnett</b> <b>Chairperson</b> <b>Danbury Teacher</b>	<b>Eugene Cimiano</b> <b>Hartford, CT</b>	<b>Mark K. McQuillan</b> <b>Commissioner</b> <b>State Department</b> <b>of Education</b>
<b>Rosalyn B. Schoonmaker</b> <b>Vice-Chairperson</b> <b>Retired Teacher</b> <b>Bridgeport</b>	<b>Elaine T. Lowengard</b> <b>West Hartford, CT</b>	
	<b>Deborah Freedman</b> <b>Simsbury, CT</b>	<b>Honorable</b> <b>Michael P. Starkowski</b> <b>Commissioner</b> <b>State Department</b> <b>of Social Services</b>
<b>Marion S. Jewell</b> <b>Retired Teacher</b> <b>Darien</b>	<b>Martin M. Lilienthal</b> <b>Meriden, CT</b>	
	<b>William T. Murray</b> <b>Danbury Teacher</b>	<b>Dr. Thomas I. Knox, Jr. M.D</b> <b>West Hartford, CT</b>
<b>Mary Nicholas</b> <b>Vernon Teacher</b>		

## **Affirmative Action**

**It is the policy of the Teachers' Retirement Board to assure non-discrimination and affirmative action in all phases of the employment process including recruitment, application, interviewing, selection and testing, appointing, assigning, orientation, training, evaluation, promotion and counseling without regard to race, color, religious creed, sex, age, national origin, ancestry, physical disability, learning disability, marital status, sexual orientation, present or past history of mental disorder, mental retardation, political beliefs or criminal record.**

**To carry out this policy, the Board has undertaken positive action to overcome the present effects of past discrimination and to achieve, in a meaningful way, the full and fair utilization of women and minorities in the work force. It has developed a program of affirmative action and equal employment opportunity as an immediate and necessary objective that it pledges to aggressively pursue in every phase of its personnel policies. The Board shall continue to provide its services in a fair and impartial manner.**

## **Agency Mission**

**The mission of the Teachers' Retirement Board is to obtain adequate funding to pay all benefits and to effectively administer the retirement system; to protect and administer the statutory rights and benefits of members of the State Teachers' Retirement System, and to provide pre/post retirement services.**

## **Statutory Responsibility**

**The provisions of the Teachers' Retirement System are contained in Chapter 167a of the Connecticut General Statutes to provide retirement, disability, survivorship and health insurance benefits for Connecticut public school teachers and their beneficiaries. The benefits of the program are funded by employee contributions, state appropriations and investment income. The program is intended to provide financial security at retirement for career Connecticut public school teachers, to replace lost income as a result of disability and to provide benefits to survivors of teachers who die while actively teaching. Members of the system are informed of their rights, benefits and responsibilities to claim benefits by receiving annual statements of benefits, newsletters and topical publications. In addition, individual counseling programs are available, on a limited basis, to assist members in the retirement planning process.**

## **Public Service**

**The agency is committed to providing each member with the necessary information to make intelligent and informed decisions regarding disability, retirement, survivor, and health benefits. Each non-retired member receives an Annual Statement of Benefits that provides a complete record of their credited service and earnings history. In addition, the agency publishes a newsletter, The TRiB, and a variety of topical publications and brochures to assist in dealing with retirement issues. The agency continues to improve and expand its website [www.ct.gov/trb](http://www.ct.gov/trb) to provide better and timely access of information to members.**

## **Improvements Achievements**

**The agency continues to adjust its recent organizational changes, reviewing existing procedures and establishing new or adjusting existing procedures to allow us to continue to meet our statutory requirements of issuing retirement benefits to all current and newly retired members and or beneficiaries in a timely manner. We continue to strive for accuracy in the payment of all benefits.**

## **Reducing Waste**

The agency continues to save thousands of dollars by utilizing its web site as a resource for active and retired members. Bulletins, forms and important notifications are posted to the web site for member access, saving office supplies and postage costs. The average savings is approximately \$55,000 annually.

## **Strategic Planning**

The number of members retiring is growing each year and these members rely upon us to provide them with specific financial retirement information. The goal of the agency is to restore and maintain an adequate workforce to keep up with the growing demands.

The processes with the Agency are still paper driven therefore it is the goal of the Agency to make its web-site interactive. This requires the agency to develop a strategic plan within the next two to three years. This project will allow members to gain access to their account information and initiate changes to certain aspects of their own account, such as name, address, taxes, etc., through a secure web access.

We are also participate in a pension benchmarking survey to see what other improvements may help us to serve our membership more efficiently.

	2005-2006	2006-2007
<b>AGENCY STAFF (FUNDED)</b>	29	29
<b>MEMBERSHIP</b>		
Active	52,579	53,546
Inactive	8,325	9,444
Retired	25,221	28,042
<b>RETIREMENT DURING THE YEAR</b>	1,682	1,704
Regular retirement	1,119	1,169
Disability retirement	28	34
Early Retirement	439	409
Proratable	48	61
Deferred retirement	48	61
Average age at retirement	59.69	60.17
Average length of service	31.62	31.16
Average salary base	\$72,792	\$74,055
Average annual retirement allowance	\$44,935	\$44,935
<b>AVERAGE ANNUAL RETIREMENT ALLOWANCES</b>		
All retirements	\$37,701	\$39,721
Regular retirement	\$45,114	\$47,384
Disability retirement	\$25,844	\$26,103
Early retirement	\$35,037	\$36,774
Proratable retirement	\$15,595	\$16,450
Deferred retirement	\$11,689	\$12,263
<b>RETIREMENT FUND BALANCE 7/1</b>	\$6,753,001,734	\$6,738,975,482
<b>RETIREMENT PAYMENTS DURING THE YEAR</b>		
Total Retirement Payments	\$1,050,132,506	\$1,159,443,411
<b>REFUNDS OF TEACHERS CONTRIBUTIONS</b>	\$10,823,529	\$6,212,663
<b>Total Expenditures for benefits</b>	\$1,060,956,035	\$1,165,656,074

<b>RECEIPTS OF THE RETIREMENT FUND</b>	<b>2005-2006</b>	<b>2006-2007</b>
<b>Teacher contributions, including installment payments</b>	<b>\$ 234,089,789</b>	<b>\$242,334,763</b>
<b>Teachers' personal payments</b>	<b>\$ 59,440,494</b>	<b>\$ 34,152,964</b>
<b>Investment Income</b>	<b>\$393,043,955</b>	<b>\$1,254,006,756</b>
<b>State appropriation for Funding normal cost and past service liabilities</b>	<b>\$396,248,844</b>	<b>\$412,101,958</b>
<b>Interest late assessments (ERIP Plans)</b>	<b>\$14,250</b>	<b>\$1,980</b>
<b>Early Retirement Payments</b>	<b>\$2,802,639</b>	<b>\$2,659,720</b>
<b>STIF Income</b>	<b>\$434,434</b>	<b>\$291,063</b>
<b>Transfer to Health Fund</b>	<b>(\$39,144,621)</b>	<b>(\$40,070,052)</b>
<b>Total revenue</b>	<b>\$1,047,243,522</b>	<b>\$1,905,479,152</b>
<b>Retirement Fund Balance 6/30 (investments valued at cost)</b>	<b>\$6,738,975,482</b>	<b>\$7,478,798,560</b>

	2005-2006	2006-2007
<b>HEALTH INSURANCE FUND</b>		
<b>BALANCE 7/1</b>	<b>\$12,029,036</b>	<b>\$20,545,453</b>
<b>Receipts from</b>		
<b>Teacher Contributions</b>	<b>\$53,418,409</b>	<b>\$61,423,462</b>
<b>Active and Retired</b>		
<b>Investment Income</b>	<b>\$496,286</b>	<b>\$1,567,189</b>
<b>General Fund Income</b>	<b>\$17,662,849</b>	<b>\$20,749,537</b>
<b>Payments to retirees/school districts</b>	<b>(\$63,061,127)</b>	<b>(\$62,251,292)</b>
<b>Health Insurance Fund Balance 6/30</b>	<b>\$20,545,453</b>	<b>\$42,034,349</b>

Admin/Admin Report 2007