

STATE OF CONNECTICUT DEPARTMENT OF EDUCATION



TO: Superintendents of Schools

FROM: Dr. Sarah J. Barzee, Chief Talent Officer

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DATE: June 25, 2018

SUBJECT: Updates on the Teacher Education and Mentoring (TEAM) Program

The Connecticut State Department of Education (CSDE) is pleased to announce that the General Assembly restored \$1.5 million to the Talent Office budget to offset the costs of implementing the TEAM program at the local level. Going forward, funds will be allocated directly to local education agencies (LEAs) via grants from the CSDE, based on student population in the district.

The funds distributed to LEAs in fall 2018 may be used to offset the cost of new teacher induction in the following areas:

- 1. Mentor stipends
- 2. Data system
- 3. Mentor/cooperating teacher training
- 4. Professional development for mentors and beginning teachers

Pursuant to Section 10-1450 of the Connecticut General Statutes, local and regional boards of education are responsible for implementing the TEAM program in accordance with their three-year district teacher education and mentoring plan, which should be developed in collaboration with the local or regional TEAM coordinating committee (TCC). Given the recent changes to TEAM, LEAs will be required to revise their three-year district teacher education and mentoring plan during the 2018-19 school year. The CSDE will provide additional guidance on plan development and submission timelines.

For 2018-19, all LEAs will be asked to submit a one-page overview of their three-year district teacher education and mentoring plan, including a proposed budget describing the planned use of allocated funds to support TEAM activities by November 1, 2018. LEAs will be required to report annually, at the end of the year, how the funds were used to support the induction of early career teachers. The CSDE is providing a template for LEAs to enter their plan: 2018-19 District TEAM Plan.

If you have questions, please feel free to contact Claudine Primack, the TEAM Program Manager at 860-713-6826 or via email at Claudine.primack@ct.gov.

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cc: Dr. Dianna R. Wentzell, Commissioner of Education

Ms. Ellen E. Cohn, Deputy Commissioner of Education

Ms. Claudine Primack, TEAM Program Manager, CSDE