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SANDY HOOK ADVISORY COMMISSION

MARCH 22, 2013

9:30 A.M.

Legislative Office Building

Hartford, CT

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SCOTT JACKSON, Committee Chair

ADRIENNE BENTMAN

RON CHIVINSKI

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TERRY EDELSTEIN

KATHLEEN FLAHERTY

ALICE FORRESTER

EZRA GRIFFITH

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BARBARA O'CONNOR

WAYNE SANDFORD

HAROLD SCHWARTZ

CONNECTICUT COURT REPORTERS ASSOCIATION

P.O. Box 914

Canton, CT 06019

## AGENDA

## I. Call to Order

## II. Behavioral Health - Increasing Public Awareness &amp; Decreasing Discrimination

Kim Pernerewski, National Alliance of Mental  
Illness, CT

Louise Pyers, Executive Director - Connecticut  
Alliance to Benefit Law Enforcement (CABLE, Inc)

Deron Drumm, Executive Director - Advocacy  
Unlimited

Bryan V. Gibb, Director of Public Education -  
National Council for Community Behavioral Healthcare  
(Mental Health First Aid)

## III. Access to Mental Health Care

Deputy Commissioner Anne Melissa Dowling, State  
Department of Insurance

Vicki Veltri, Connecticut Healthcare Advocate

## IV. Assessment and Management of Risk

Marisa Randazzo, Managing Partner - SIGMA  
Threat Management Associates

## V. Other Business

## VI. Discussion

## VII. Adjournment

1 MR. JACKSON: So before lunch, we will  
2 move into our final morning presentation, and we  
3 certainly want to thank Deron Drumm for his scheduling  
4 flexibility. Mr. Drumm is Executive Director of Advocacy  
5 Unlimited.

6 MR. DRUMM: Good morning, for two more  
7 minutes, I think. My name is Deron Drumm. I'm very  
8 happy to be here. I want to thank you all for the  
9 service you're providing to this -- residents of  
10 Connecticut. It's really important. I particularly want  
11 to thank the Governor and Commissioner Pat Rehmer for  
12 collaborating to make sure someone who's lived experience  
13 is on the panel. That means a lot to us.

14 I personally and on my behalf and many  
15 others want to thank Kathy Flaherty for standing up and  
16 self-disclosing and being here for us. It means an  
17 incredible amount to us. I am the executive director of  
18 Advocacy Unlimited. Our organization does two main  
19 things. We do, of course, advocacy; we look at issues  
20 through a human rights lens. We look at human rights  
21 violations. We look to change the mental health system  
22 and add and do what we can to make things better in  
23 Connecticut. And we do that in a lot of ways.

24 The other thing we do is we teach, train  
25 about alternatives to the current mental health system,

1 wellness tools. Peer support which we heard in context  
2 of police officers, we do in context of people who are  
3 experiencing emotional stress or crisis. We hold the  
4 State of Connecticut certification for peer support, so  
5 if you want to work in the mental health system as a peer  
6 specialist, you go through our program, take an exam and  
7 get certified. And I'll talk a little bit more about  
8 alternatives later.

9 I am a person who self-identifies as  
10 having experienced, lived with, through what is commonly  
11 called mental illness. I experienced extreme emotional  
12 states. Being here I think it's important that I kind of  
13 tell what I think are good ideas moving forward in my  
14 humble opinion through kind of my stories. I hope you  
15 bear with me; it's not easy to tell some of the things  
16 I'm going to tell, but I think it is important.

17 I'm someone who as a child suffered a lot  
18 of the stress. I'm 41 years old, so when I suffered all  
19 this stress, there was no computers to Google things. I  
20 didn't know what it was. I went through you a lot of  
21 different things. And I'm going to give some examples  
22 which I don't always do because I think it is necessary.

23 I had rituals and routines I went through  
24 every day. I -- I rubbed my tooth -- my tongue against  
25 my teeth probably a thousand times a day as a

1 kindergartner, first-grader. My mouth would bleed, and  
2 teachers would say, "What's going on?" Of course, I  
3 would say I bit my tongue. I did that so my parents  
4 wouldn't die, you know, which my brain was telling me. I  
5 had a lot of these things.

6 I think one example I was telling one of  
7 my colleagues it stood out to me in context was kind of  
8 this link between mental health and violence which I  
9 think simply does not exist. I remember playing with the  
10 neighbors' kids; probably I was eight years old. And  
11 there was a bee in the room, and one of the girls in the  
12 room was saying, you know, "You should kill it." I  
13 killed it. I probably spent months punishing myself, you  
14 know, for killing one of God's creatures, waited for the  
15 wrath to come down on me.

16 And I experienced all these things in  
17 complete silence, so afraid to talk to my family about  
18 them, so afraid to talk to anyone about them. I didn't  
19 know what to do, and I spent years dealing with different  
20 things, many different things that were very distressful  
21 for me. When I finally learned to drive, it was just an  
22 amazing nightmare. I thought I hit people when I drove.  
23 I would turn around and look, look in the woods, look at  
24 the news the next day to see if there was a hit-and-run.

25 And through all this, I had -- I had to

1 cover it up. So when I was at my girlfriend's house, and  
2 I ran out to get pizza, and it took me 45 minutes to come  
3 back because I -- again, I had an experience, I thought I  
4 hit someone, I had to go through all that. And I had to  
5 say I ran into someone, I did this, this happened, this  
6 happened, all of these experiences.

7           When I'm with friends walking through a  
8 door, and I have this -- this feeling that I need to walk  
9 through it again. I told people I forgot something, just  
10 doing things to make sure, you know, I don't appear,  
11 quote-unquote, crazy the whole time not having any clue  
12 what I was going through.

13           So we had the -- kind of the distress I'm  
14 in, some would call symptoms. We also have all these  
15 effects of my trying to cover it up for years and living  
16 with it in silence. I finally could not take any more in  
17 my late teens, I simply couldn't, and suicide seemed like  
18 the option for me. In what was the greatest moment of  
19 courage in my life, the date I finally asked for help, I  
20 went to a mental health provider -- I was brought to one.  
21 You know, and I was diagnosed over a couple visits, and I  
22 was told I had a brain disease and I would need  
23 psychiatric medications the rest of my life based on a  
24 chemical imbalance theory that people were using back  
25 then.

1                   It's a dark time. I wanted to be doing  
2 things. I wanted to be good at something, so I thought I  
3 can be a good patient. So I did what I was told. I  
4 followed through. My life became about taking my  
5 medications. And I can tell you in coll -- it was  
6 probably late teens going into college, two weeks after I  
7 started my sex life, gone for a long time. It was a big  
8 trade-off, and I wasn't feeling any benefits of them.  
9 Sleepless nights, many side effects, many different psych  
10 meds. I think I spent -- 19 I've taken in my life.

11                   And my life became about managing  
12 symptoms, of not feeling bad. You know, instead of  
13 feeling good, it was striving to not be sick, to worry  
14 looking for symptoms living every day in fear of what  
15 would happen instead of striving for happiness and  
16 meaningful life. I did this for a lot of years, and it  
17 was a very tough road for me. As I mentioned, I had many  
18 side effects I dealt with.

19                   I finally experienced kind of that  
20 feeling of being beaten and broken. I just -- it wasn't  
21 happening for me. It was too hard for me. I -- My  
22 experience was just too hard. And, by the way, my  
23 diagnosis went from one to two to three over this time.  
24 And I basically gave up and -- I gave up and thought  
25 maybe I can just go off and kind of do my own thing. And

1 I find some peace in places that I shouldn't have found  
2 like Mohegan Sun, places like that, bars.

3 I became incredibly addicted to gambling  
4 and other things and kind of went down this spiral of  
5 incredible despair, emotional stress, extreme states,  
6 addiction. I caused incredible damage in my life; I hurt  
7 people around me. I ended up in a psychiatric hospital,  
8 spent some time there. Got out of there just thinking  
9 that suicide was the only option, my life was over.  
10 Ended up in a rehabilitation facility that worked on  
11 co-occurring disorders or of air quotes; I don't really  
12 like labels but dealing with emotional stress and  
13 addiction.

14 And I got there, and I remember the first  
15 day, you know, I was just again so beaten, so broken, I  
16 didn't feel I had any reason to live, didn't think I  
17 should because I had hurt people. So first day someone  
18 came to me and said, "Are you ready to start your life  
19 over?" And I said, "Well, I can't. I did these things,  
20 and I have this brain disease, and just my life is -- is  
21 over. I'm just waiting to die."

22 And he said to me "See this scar on my  
23 shoulder?" And I said, "Yeah." He said that's where I  
24 was tackled by a police officer and got cut when I was  
25 robbing a bank." He said, "See this scar on my head?"

1 He said, "That's where I shot myself in the head when I  
2 thought I had no reason to live anymore." And he said,  
3 "You see these pictures? This is my new family. This is  
4 my house; this is in Florida." His house is near the  
5 beach. He told me his life he had now which sounded  
6 incredible. And he said, "Now I'm going to tell you how  
7 I did it."

8 And he started to share his story with  
9 me, and from that time over the next several -- few  
10 years, so many other people came to me and told me things  
11 that could really help me, tools. And mental health  
12 professionals, people who have been through comparable  
13 experiences, a host of people came to me. And I  
14 listened, and I learned. But the first thing I need to  
15 learn, I need to understand, this is my life, my body, my  
16 choices. And I have to be responsible and accountable  
17 for my life.

18 If I was going to change, I was going to  
19 have to take this very seriously and know I had to do  
20 everything I had to to be well. I learned the power of  
21 nutrition both ways, to feel good, to be well, also to be  
22 really not well. GMO's, gluten, processed sugar,  
23 alcohol, what they do to our systems and bodies,  
24 particularly people who experience extreme states like  
25 myself.

1 I learned that through the years of  
2 covering up my emotional distress and covering up my  
3 addictions, I had become very manipulative, very  
4 controlling, didn't know that. I had to learn in time  
5 that I do a lot of things to get better, I become very  
6 defense and deflected things. And I had to learn to work  
7 through all those things. And it was very hard, and  
8 there's things I'm still working on and will always work  
9 on.

10 I learned that it's okay to be emotive,  
11 it's okay to have bad days. I got to where I am, and I  
12 know so many of my friends who -- who've gone through the  
13 same feeling where you don't -- if you don't -- if you  
14 feel anxious, you feel not well, you think you need to go  
15 do something about it, go take a pill, go get a -- take a  
16 drink. I learned to just be okay with having a bad day,  
17 to know that tomorrow will be better. And it's a really  
18 powerful thing for me to understand.

19 I learned that, you know, I can believe  
20 in myself because I had no self-esteem for so many years.  
21 I went to school, college, law school 19 years. I don't  
22 think I ever raised my hand; I don't think I ever  
23 voluntarily participated in anything. And the 19 years I  
24 got credit for, it took a lot longer with all the stuff I  
25 was going through, but now I'm here speaking in front of

1 you.

2 I speak all over. I spoke in seven  
3 states. I was asked to speak in London, and I couldn't  
4 even raise my hand in a class of 10 people. All through  
5 the things, the wellness tools I've worked through and  
6 incorporated into my life, structuring my life, my days  
7 very intentionally; I do the same things every day. I  
8 wake up; I pray; I meditate; I do yoga. I have the same  
9 things I do every day. I need to do that to be well for  
10 me. Do I think what I do would work for everyone? Of  
11 course I don't, but other people shouldn't assume that  
12 what they're talking about would work for me either.

13 My friend Will Hall who presents a  
14 program or a book on how to come off psychiatric  
15 medications, he's done really well; he was asked by the  
16 American Psychiatric Association to present a couple of  
17 months ago. He's gotten really good response in  
18 follow-up meetings with them. He talks about the mental  
19 health system as a big toolbox, except when you open it  
20 up, there's just hammer after hammer after hammer. It's  
21 time we get some new tools in that toolbox.

22 I can look at my experience, and I spent  
23 so much time reflecting and thinking over everything I've  
24 gone through, and I take so much responsibility for my  
25 life, believe me. But there's things that I've dealt

1 with that could have been better. When I reached out for  
2 help to people, I paid for help; it should have been  
3 better. So I spend a lot of time thinking what can I do  
4 better, what can my agency do better based on my  
5 experience, based on the 11 folks I work with who also  
6 self-identify with comparable experiences to mine.

7           And we've come up with a lot of different  
8 things. And one thing I think we had to address early is  
9 a psychiatrist friend of mine who's written many books,  
10 him and I had a long conversation. I talked about a lot  
11 of things that worked for me, and he agrees, you know,  
12 those are great things. But he said if you took a  
13 hundred of his patients, maybe one would do them. And  
14 he's got to help people; this is kind of the way it is,  
15 the way he does things. And I thought about that, and I  
16 understand that, I do because I know this country is  
17 about quick fixes. So if you go in and you're in stress  
18 and someone says "Take this bottle of pills" or this do  
19 this whole program, I understand what most people are  
20 going to pick.

21           So we worked on things in our wellness  
22 class, things like transformative habits, how to slowly  
23 add things to your life. We have people on our staff who  
24 started walking in place, running from like here to the  
25 wall. She's now a marathon runner. You know, we have --

1 how do you incorporate these things? I started  
2 meditating a minute a day, and that's all I could do.  
3 And I incorporated these things over time.

4           You know, gluten went for me, alcohol and  
5 gambling first, of course, but then, you know, gluten and  
6 then processed sugar and many other things, artificial  
7 sweeteners. And slowly things have gone from my diet  
8 over time. I'm using these kind of how to incorporate  
9 these habits into your life so it becomes easier for you.  
10 So we teach about how to do that. And, of course, we  
11 teach what those positive transformative habits could be.  
12 And people can choose whatever they want including just  
13 medication. We support whatever people choose as long as  
14 they're given options. If you're given options and your  
15 choice is kind of the standard mental health system  
16 thing, that's fine, we support you.

17           But you've got to be given options.  
18 Given one form of treatment which in this country usually  
19 is medications or you can go on your way and be in your  
20 crisis, that's not choice. It's not choice. Coming in  
21 and say, okay, you take this medication but you also  
22 should really look into doing this, looking to working  
23 out. You should talk to peers about your experiences.  
24 Like the police officers mentioned, they're incredibly  
25 profound to talk about these experiences with people who

1 have gone through them.

2 Now, I know my experience, what I went  
3 through. But we have to be honest. The empirical  
4 outcomes of the mental health system in this country are  
5 tragic. 2006 medical directors did a study that show  
6 that people accessing public mental health services are  
7 dying 25 years younger. Social Security disability is  
8 adding 850 people a day for mental health issues. And  
9 everything I say, I have stats for all. Anything you  
10 want, just let me know.

11 And, again, these studies aren't ours.  
12 They're done by mental health providers; they're done by  
13 other agencies, Ivy League schools. And nothing -- our  
14 movement -- we don't have any money; they're not our  
15 studies. 16,000 kids were on Social Security disability  
16 for mental health reasons for 1987. It's over 600,000  
17 right now.

18 Now, do I think mental health experiences  
19 are real? Of course I do. I told you about my  
20 childhood; they're incredibly real. If I don't live the  
21 life I'm living, I know what's in store for me. I  
22 understand that extreme states can cause incredible  
23 suffering, but I also know the human brain is amazing how  
24 it manifests itself and kind of believes what you tell it  
25 or what people tell you. So when people tell you you're

1 broken and you're probably going to be on Social Security  
2 disability for the rest of your life, they tell you you  
3 should lower your expectations in life, we tended to  
4 believe it, and we start to think that way.

5           That's why the self-responsibility thing  
6 is so big for me because you almost get to a point where  
7 it's well, you know, I'm too sick to do that, I have  
8 mental illness. Man, that's dangerous. We don't want to  
9 do that; we got to empower ourselves and folks are going  
10 through this. People at I work with -- You've heard some  
11 of my story. People on Social Security disability were  
12 over a hundred pounds overweight, consider themselves,  
13 quote-unquote, mental patients who are now doing amazing  
14 things with their lives. It changed everything.

15           I always ask a lot of questions to kind  
16 of learn and grow as a person and grow in my role. And  
17 one thing that's been really clear to me -- now, my  
18 experiences I don't remember -- I don't know if my  
19 experiences are genetic. I don't know. I don't think  
20 anyone knows. I don't remember not having some  
21 difficulties.

22           So I've been asking a lot people to kind  
23 of look into that. Just based on talking to people,  
24 there's a lot of people that are, quote-unquote,  
25 considered mental patients or self-identify that way who

1 are just example I give off a woman who has a very  
2 healthy, meaningful life in all -- on all accounts whose  
3 beloved husband dies and seeks help from her doctor -- 75  
4 percent of psych meds are prescribed by family  
5 physicians -- and is given antidepressants. A month  
6 later, very sad, her husband dies, she's given more,  
7 can't sleep, is given Ambien and eight years later 80  
8 pounds overweight, has diabetes, now considers herself a  
9 mental patient. There's no biological basis there.  
10 There's no chemical imbalance there. And this is so  
11 common.

12           So when you act, I hope you will come  
13 from one understanding not of fear. What you're doing,  
14 what you recommend, what they do here is not going to  
15 impact Adam Lanza; he's dead. It's going to impact  
16 thousands of millions of people, people that are lawyers  
17 and doctors and judges and kids. You know, they don't to  
18 experience this, don't need to be labeled and hurt, need  
19 to be embraced.

20           We talking about crisis, how to deal with  
21 people in crisis. It's so important how to just be with  
22 them and let them be in crisis. A crisis is often the  
23 window to incredible opportunity in people when their  
24 true potential comes out which is what happened to me.  
25 People asking for suicide is a very important thing.

1 Someone tells you they feel like killing themselves,  
2 they're saying they can't take their experience or they  
3 want to change, that's powerful. We shouldn't be looking  
4 down at that. How we address suicide needs to change in  
5 this country.

6 And we talk about evidence-based, I think  
7 I've heard at least twice today. There's probably eight  
8 people with me. I was supposed to testify on April 12th;  
9 I would have packed this room, but two days' notice and  
10 some things the last few days. That or the evidence,  
11 folks have been labeled with many different diagnoses  
12 that are doing incredible jobs, doing incredible things.  
13 Sitting to my right, I mean, that's the evidence that  
14 this stuff works.

15 So we teach the class, we -- looking at  
16 yoga and being present and being mindful. We teach a lot  
17 of that and the self-discipline and how to move beyond  
18 trauma, how to celebrate our uniqueness. And there are  
19 classes we teach at Advocacy Unlimited, and they're so  
20 important. We teach them in a very peaceful way. And  
21 like I'm an advocate and an activist, and I have kind of  
22 a different tone maybe to my voice depending where I am.  
23 Some people -- a lot of people know; Dr. Griffith knows.  
24 We were been on a panel together recently.

25 But we teach these -- it's all about

1 celebrating who you are. I don't tell people to come off  
2 medications. I had some that helped me. It's not about  
3 that; this is not anti. This is trying to support people  
4 and let people grow and find ways to be the best they can  
5 be and enjoy their human experience to the best extent  
6 possible.

7           And that's what we do, and these classes  
8 are really wonderful to go. And lot of you here have  
9 done those kind of things. And a lot of you here besides  
10 Kathy dealt with emotional distress in your lives. I  
11 mean, she talks about it, but we know she's not alone,  
12 not on this panel; she's not. Anxiety, stress,  
13 depression, sadness, I mean, that's a lot of us.

14           Now, do some of us go to extremes and  
15 need some tools, yes, of course. And there's a lot of  
16 things available; it can't just be one. I go to every --  
17 I've been to every provider, I think, in this state and I  
18 talked to people, and there's some great people working,  
19 everyone of them. But it's always about medication in  
20 most places. There are some options here and there but  
21 usually it's about first and foremost medication. Let's  
22 look beyond that. And if it's just medication, we've got  
23 to have many other things; it's not enough.

24           Parents call me and say, "I'm afraid to  
25 ask for help for my children because I'm afraid of D&D,

1 diagnosis and drugs, for my kids." And they're scared of  
2 that, and I like to tell them they shouldn't be, but they  
3 should be. My third diagnosis I saw a psychiatrist for  
4 11 minutes and was told I was bipolar, 11 minutes. Years  
5 later I had open heart surgery, and that record came to  
6 the doctors, and they saw the bipolar disorder label in  
7 my records, and the shift in the way they treated me was  
8 unreal and to people in my family watching. It was  
9 unreal.

10           The stigma of labels, they are very real.  
11 We got to have -- Finland has programs where they have  
12 front line, we talk to people, be with people, listen to  
13 people, see where they're at, their experiences. And  
14 then if they feel, okay, now they need to go and see a  
15 psychiatrist, a doctor, that's a great philosophy. We  
16 want to --

17           I tell people my experience in  
18 psychiatric hospital. I was there, and we did nothing  
19 all day, nothing. And this is not that long ago; it's  
20 not 50 years ago. I sat in a bed; I'm guessing that they  
21 were waiting for medications to kick in. I don't know.  
22 I was in that rehab facility. I was working on both my  
23 emotional stress too and addictions. They worked me all  
24 day long, groups, 12 steps, one-on-one therapy,  
25 biofeedback machines all day long, probably 15 hours a

1 day we worked on stuff.

2                   And I learned how to be me. I learned  
3 how to move forward. I learned how to move towards a  
4 meaningful life. If someone in my family is struggling  
5 and going through emotional distress, I would not  
6 hesitate a second to send that loved one to that rehab  
7 facility, not a second. In fact, I can't wait to go back  
8 and visit; I just haven't been able to fit it in. That's  
9 how important it was to me. I would die before a loved  
10 one went to that psychiatric hospital; I would die first  
11 before I allowed that to happen. That's how bad it was.

12                   So parents that want loved ones or kids  
13 to seek treatment, they should feel like it is that kind  
14 of environment where there's options, where there's  
15 choices, where you feel good about it. When you get  
16 well, you want to go back and thank them. And you feel  
17 okay referring people to them. I'm not sure that exists  
18 very much in this country; I really don't, and it should.

19                   I enjoy my life. I love my job. I think  
20 I'm a valuable member of society. I think I contribute.  
21 I didn't for a long time. I do it with -- with a very --  
22 mentioned the lifestyle I live. I think people would  
23 have told me in the system, they've heard this that it  
24 wouldn't be possible. If I told them, this is what I  
25 want to be, I think I would have been told it's not

1 possible. I could have told the people in the rehab  
2 center that I want to be, who knows, some -- pick the  
3 position, they would have said, "Okay, let's figure out a  
4 plan." It was amazingly supportive.

5 And the power of peer support, it's  
6 interesting to hear from the police officers' standpoint.  
7 But talking to people with -- about trauma and things  
8 they saw and things they experienced and who have gone  
9 through it is really, really profound, and we have to  
10 have more of that in this system. It's really important,  
11 and it's not that expensive.

12 The problem is we got to make sure peer  
13 support specialists working the system have their own  
14 discipline, you know, that they're not influenced or  
15 co-opted by the current system. They got to be allowed  
16 to do their jobs. That's really important.

17 And we look at the alcoholism. Remember  
18 in the 18 -- don't remember, but you heard or read 1800's  
19 or early 1900's people died in psychiatric hospitals of  
20 alcoholism. Connecticut Valley Hospital, people died  
21 there of it. Bill Wilson, the founder of AA, and others  
22 took into the community people with comparable  
23 experiences, saved people's lives, saved millions of  
24 lives over the last 70 years. It's amazing what peer  
25 support can do. We need to have it in our mental health

1 system here in Connecticut.

2 We have some. Commissioner Pat Rehmer's  
3 trying but there are road blocks, and we need to have --  
4 we need to have the road blocks removed. I know it's  
5 lunch time, and people want to go, so it's just -- it's  
6 really important to me that we look at other options.  
7 You know, the word "treatment" is very misleading in this  
8 country. It often means just drugs. Is that treatment?  
9 Might be treatment for pneumonia; it's not a treatment  
10 for emotional experiences.

11 I told you the things I had, the covering  
12 up. How could a pill fix that? The years lying to cover  
13 up my symptoms or whatever you want to call them, pills  
14 can't fix that. We need so much more therapy modalities,  
15 so many other things besides that. Do I think psychiatry  
16 has a place? Of course I do. But it's a well-rounded  
17 approach we need to all this, and that's not what we have  
18 right now. We need more than what we have. We need to  
19 do better as a country. We do. Thank you, everyone.

20 MR. JACKSON: Thank you for your  
21 testimony, Mr. Drumm. Questions from the panel?  
22 Ms. Flaherty?

23 MS. KATHLEEN FLAHERTY: This is really  
24 more comment than a question, and I'd like to thank Deron  
25 for coming and sharing his story and really everybody who

1 came this morning. And for those members of not the  
2 mental health group that helped put together all these  
3 upcoming weeks on mental health, just want to let folks  
4 know if it was not abundantly clear by the presenters  
5 this morning that really the purpose of this morning's  
6 discussion was a presentation on mental health by people  
7 with lived experience in order to increase understanding  
8 of the experience of people living with mental illness  
9 and their family members and what it's like to experience  
10 discrimination, some of the education programs that are  
11 available to combat stigma and what are some of the  
12 particular issues faced by families, the barriers that  
13 can lead people to choose not to engage with services,  
14 challenges involved with raising children with special  
15 needs and, really more importantly, the ways a community  
16 can come together and effectively interact with a person  
17 living with a mental health issue.

18 And I'd really just like to thank Deron  
19 especially and -- and the folks from the police  
20 department too. I'm glad we were able to talk about peer  
21 support for the -- for our first responders but really  
22 talking a lot about the importance of peer support for  
23 people living with mental health issues. As Deron knows,  
24 it's something I'm involved with too, so thanks.

25 MR. JACKSON: We happen to be the same

1 age, so we experienced big events at the same time, and  
2 I'd be interested in your perspective. In Columbine, an  
3 analysis of the police response to Columbine changed the  
4 way that police officers respond to an active shooter in  
5 a way that has saved lives.

6 MR. DRUMM: Mm-hmm.

7 MR. JACKSON: Have -- (A), have you seen  
8 any significant enhancements based upon any tragedies big  
9 or small; and, (B), you mentioned --you mentioned the  
10 Finnish intake model. You mentioned the incorp -- the  
11 incorporation of transformative habits into a -- into a  
12 treatment module. If there was -- If there was -- If  
13 there was one specific -- if you read our fine report and  
14 said, "Aha, they got that right," what would it be?

15 MR. DRUMM: Well, you know, my -- I heard  
16 mentioning the Columbine and other tragedies, I mean,  
17 quickly my brain said, no. But that wouldn't be fair. I  
18 think a lot of the trauma things, I think Dr. Schwartz  
19 talked about vicarious trauma, I think we've gotten  
20 better in that arena; I do. The one thing is peer  
21 support; it really is peer support, people with  
22 comparable experiences coming in and helping others.

23 And I tell you in our class, we have  
24 people with PhD's that feel they want to do it this way,  
25 they don't want the clinical rules; they want to be able

1 to talk to people on that human, one-to-one level, and  
2 they want to be able to disclose the most -- first and  
3 foremost. So we have -- we have people that were  
4 attorneys; we have people -- we have all kinds of walks  
5 of life, every -- so much diversity in our courses,  
6 people that know how important this is. Now, they don't  
7 all want to work in the system, but they want to learn  
8 these skills so they can help people in the community.  
9 And so I think the peer support is incredibly important.  
10 Sure.

11 MR. JACKSON: Anything else?

12 Ms. Forrester?

13 MS. ALICE FORRESTER: Thank you so much  
14 for sharing your story. You know, our clinic was started  
15 by a man who was locked in up CVH for many years. And  
16 when he came out, he wrote a book, and despite living  
17 with mental illness actually, you know, spent the rest of  
18 his life trying to advocate for the study and try to  
19 change the world's approach in addressing stigma.

20 I think the thing that I heard the most  
21 from you and I heard all this morning was the incredible  
22 value of community. You know, your work on peer-to-peer  
23 support, the mom with NAMI of finding other mothers who  
24 had this experience. And I wonder how -- how do you  
25 think -- what kind of recommendation do you think we

1 could make as a commission around supporting community  
2 development? Would it be specifically to increase  
3 peer-to-peer programs or -- I don't know. Just -- Just  
4 what do you see as the future that would be helpful?

5 MR. DRUMM: Well, thank you. And I very  
6 much admire Mr. Beers so -- the -- For you guys, I think  
7 the peer support, I think that will spin off in the  
8 community like it has for AA. I think it's -- in time.  
9 Frankly, our community needs our Bill Wilson. Hopefully  
10 someone can get that done for us.

11 But as far as kind of the stigma and  
12 everything we got to get away from the labels, all the  
13 labels, and that is so huge. And I don't know how you  
14 recommend that, and I don't think it's possible. I mean,  
15 of course, I don't know if you would. We got to stop  
16 labeling people right away, and it's so vast, and it's so  
17 scary.

18 And we got to really under -- have  
19 people -- you got to let people like me testify; you  
20 know, there's people much better than me who've lived  
21 experience that should be here doing this that are much  
22 more articulate than me. But it's important to  
23 understand that we are humans. You know, we live right  
24 near Mark Twain. He talks about all the emotional stress  
25 he had. He talked about how walking probably on the

1 ground under this building, how walking helped him,  
2 laughing with friends.

3 Abe Lincoln was on suicide watch by his  
4 neighborhood, became president of the United States, and  
5 many credit him for ending slavery. I mean, these  
6 experiences are all things we go through to different  
7 levels. We can't these quotes, "the mentally ill" in the  
8 newspapers, "the deranged people" because it's all of us.  
9 And it is; we all experience things. And if we haven't  
10 experienced extremes, we could.

11 I told you the example with the trauma,  
12 it could happen to anyone this afternoon, God forbid, and  
13 then you're experiencing it. So getting away from the  
14 labels and the name-calling. You know, what's scary to  
15 me, I know as a group, people that willing to disclose  
16 like Kathy and myself, you know, we're not a group with a  
17 lot of money. We don't have a national organization that  
18 talks for us; we don't have those things yet.

19 So it's easy to blame us. It's easy for  
20 big organizations like the NRA to say well, it's that or  
21 any -- or anyone. It's also easy to have panels like  
22 this, like the one Congress had in D.C. a couple weeks  
23 ago and not invite any of us. E. For Tory and others  
24 talked about what's best for us and no one thought to  
25 invite one of us. If you did that for any other group of

1 people, you'd get international pressure against you;  
2 you'd have people protesting outside.

3           You have a panel and talk about gun  
4 control without the NRA here, see what happens. But yet  
5 doing it without our voice here is so common. We fought  
6 for probably a month on that the Advocacy Unlimited to  
7 get our voice in the paper, and the Courant came through  
8 and others followed because people are saying what's best  
9 for us. Radio shows have CEOs or providers and from  
10 DMHAS, and not that their ideas aren't valuable, not that  
11 I disagree with everything, but why wouldn't you have us  
12 there?

13           You know, family members coming in and  
14 talking about their kids, pick on the ones and see how  
15 great they're doing, bring them in. These are adults;  
16 let them tell everyone how great they're doing, how great  
17 their experience has been. Our voice needs to be heard.

18           MR. TERRY EDELSTEIN: Thank you for  
19 sharing your experiences and thoughts with us. Do you  
20 know of anyone who's been helped by being in a  
21 psychiatric hospital?

22           MR. DRUMM: I read about someone once.  
23 Well, actually, when we were -- I know a lot that have  
24 been helped because it -- it pushed them to work harder  
25 on themselves when they got out. You know, there's

1 value; there's people in crisis that need that, those  
2 beds. I mean, I'm not opposed to all of that. But while  
3 we're there, why can't we work harder on things, people  
4 interact with people. You know, the psychiatric hospital  
5 I was in had a very highly paid staff kind of sitting  
6 around playing cards and reading. My rehab center  
7 didn't, and they were so active. You know, why not have  
8 people more engaged when they're in there?

9 No, I haven't toured all of them. But I  
10 think -- I guess it is this idea of waiting for meds to  
11 kick in, I'm not sure exactly why there's just kind of  
12 sitting around, watching TV, but they -- people need to  
13 be more engaged.

14 MR. JACKSON: Anything else, Terry?  
15 Thank you for your time, and thank you for your  
16 testimony. We appreciate it.

17 [Applause.]

18 MR. JACKSON: Why don't we -- Why don't  
19 we take a break for lunch? We'll reconvene at 1:00. It  
20 will be a short lunch today.

21 MR. JACKSON: Why don't we get started?  
22 We'll ask the commission members to take their seats.  
23 With us to discuss access to mental health care we have  
24 Deputy Commissioner Anne Melissa Dowling of the State  
25 Department of Insurance and Victoria Veltri, Connecticut

1 Healthcare Advocate. Thank you for joining us today.

2 MS. VICTORIA VELTRI: Thank you for  
3 having us here today. So am I going first?

4 MS. DOWLING: I think so.

5 MS. VELTRI: Okay. Well, good afternoon,  
6 everybody. It's good to see everyone. My name is Vicki  
7 Veltri, and I am the state Healthcare Advocate. We're  
8 here together to talk about our the various things we do  
9 in our offices and how we work together and try to  
10 improve things for the consumers of Connecticut. So I  
11 did prepare a Power Point, but we don't obviously need to  
12 go through all the slides; you have most of them. But I  
13 just wanted to talk about some of the key things.

14 First of all -- so I'm on my own slides  
15 here. I just decided -- you know, we could talk about a  
16 few things, give you a little bit of an overview about  
17 what our office does because I have -- I think a lot of  
18 people don't even know we exist -- the contacts -- you  
19 know, some of the facts that we are experiencing, some of  
20 our observations and some of the recommendations that  
21 came out of the report that I know -- I think Terry sent  
22 everybody already. So -- Yeah.

23 We put out a report a couple months ago  
24 that was pretty comprehensive, and rather than recite the  
25 entire report, it made sense to just highlight some

1 things. So the office of the Healthcare Advocate really  
2 is a -- it's one of these independent state agencies.  
3 And it exists to really help consumers, individual  
4 consumers to advocate for their health needs --  
5 healthcare needs, and a significant component of that is  
6 advocacy around substance use issues and mental health  
7 issues, behavioral health in total.

8           So we really do focus on providing that  
9 specific assistance, helping people understand their  
10 rights and responsibilities under their health plans,  
11 helping them with grievances and appeals when coverage  
12 has been denied or billing issues, and also coming back  
13 and talking to people at the legislature or Insurance  
14 Department or DSS about systemic issues we're seeing to  
15 try to resolve them.

16           And so our office -- I don't know where I  
17 am in the Power Point right here. We provide -- Go back,  
18 but we provide assistance really to any resident who  
19 requests our help, and we work on all kinds of health  
20 plans. So whether it's privately insured so a  
21 state-regulated plan, whether it's an employer-sponsored  
22 plan or Medicaid, Medicare, we help people with all those  
23 plans.

24           Since 2002, we've put almost \$50 million  
25 back into the pockets of consumers with the work we've

1 done. And that's about 20 -- that represents about  
2 20,000 individuals that we've helped. And we average  
3 around 9,000 calls a year to our office.

4 This slide here tells you that we're the  
5 federally recognized consumer assistance program in  
6 Connecticut. What that means is under the Affordable  
7 Care Act, every state had the opportunity to develop an  
8 office like the Office of the Healthcare Advocate. And  
9 really what it means is we're supposed to do what we do  
10 now, but we do more of it because we have a few more  
11 people, so we're able to reach some more people. And we  
12 get some federal grant money to do that.

13 In addition, because of the Affordable  
14 Care Act and because of a state law, any time someone  
15 gets denied coverage so if they're denied coverage for a  
16 mental health service or substance use under their plan,  
17 our information must be on it even if it's not a plan  
18 regulated by the State of Connecticut. That's really  
19 important because that's instant outreach, and people get  
20 to us more rapidly.

21 We have the authority to -- to monitor  
22 the develop -- development of laws, to -- to analyze the  
23 implementation of them relating to health insurance, to  
24 facilitate public comment on laws; that's the reason we  
25 had that public hearing in October. And we have like a

1 convening authority under our statute around mental  
2 health, and that does require us to bring people around  
3 the table to talk about these subject matters that I  
4 think are in this slide, best practices in mental health  
5 treatment, compliance with the state parity laws, costs  
6 and benefits of offering mental health coverage.

7 Although this statute refers to mental health coverage,  
8 we -- we really look at this as behavioral health because  
9 there's a broad issue here of mental health, substance  
10 use and the intersection of those two things that we see  
11 here quite often.

12           So in our work we collaborate, as you  
13 might imagine; we collaborate with CID quite often. We  
14 refer cases to CID. We talk about systemic issues. They  
15 refer cases to us. We work with DCF, DSS, the Office of  
16 the Child Advocate which is one of our primary partners  
17 because like us, they are somewhat of a watchdog entity  
18 too, and we see systemic issues over and over again, so  
19 we work together.

20           We also have started a collaboration with  
21 the judicial branch on court-ordered psychiatric  
22 evaluations and the intersection of that with insurance  
23 coverage, and on billing issues. So that's sort of a  
24 background. But --

25           So in October we decided -- we -- we got

1 to a point in our office where we were just seeing so  
2 much volume of cases coming in the door of mental health  
3 and substance use. And, again, what we see is so much  
4 broader than the kind of cases that the Insurance  
5 Department can even regulate because we see so many cases  
6 with employer-sponsored plans, and those are not  
7 regulated by the State of Connecticut. We just got to a  
8 point where what is going on? We really need to know  
9 what's going on in Connecticut.

10 So we -- we had a pretty long hearing.  
11 Many people were describing problems that obviously are  
12 problems that go beyond the scope of state regulation.  
13 But nonetheless, our -- our problems that are affecting  
14 residents of our state whether our state regulates them  
15 or not.

16 So we put out this report in January  
17 which I think is a pretty comprehensive report that talks  
18 about some of the issues around coverage issues with  
19 insurance- or employer-sponsored plans but also is much  
20 broader and goes to issues around capacity in  
21 Connecticut. And that means facility capacity, provider  
22 capacity. We go to cost-shifting issues, et cetera,  
23 which I'll talk about in a minute.

24 So just a little bit of background, and I  
25 think Anne Melissa's going to discuss this too. We have

1 a significant portion of our population, most of our  
2 population, two-thirds of it roughly, is covered by some  
3 kind of private plan, whether it's an  
4 employer-sponsored-plan, a federal plan, individual  
5 insurance that's regulated by the State or group, small  
6 group insurance that's regulated by the State.

7 We have a lot of people on Medicaid; we  
8 have about 700,000 people in Connecticut on Medicaid. We  
9 have about -- I think it's 13 percent or so, but I think  
10 our number is somewhere around there, 13 percent or so.  
11 And our current laws -- Federal law, as you may know, the  
12 Affordable Care Act in 2013 will prohibit plans from  
13 discriminating on the basis of preexisting conditions.

14 Right now and -- with respect to  
15 children, there can be no pre-existing condition,  
16 exclusion or prohibition or inability to get coverage.  
17 But for adults it's still a real issue. And mental  
18 health and substance use issues are -- people with those  
19 issues are impacted. Often people can't buy policies  
20 because they have a mental health or substance use  
21 condition, preexisting condition. Somebody may not want  
22 to write the policy because they think it's too much of a  
23 risk. So that's still an issue here.

24 In terms of background and coverage, for  
25 those who -- I know many of you probably already know

1 this, but for the public programs in Connecticut, for  
2 Husky, we have four different kinds of Husky here in  
3 Connecticut. We have a Husky A program which is Medicaid  
4 for families, essentially, children and their caretaker  
5 relatives. We have a program called Husky B which is a  
6 child insurance -- children's insurance health program.  
7 That also provides pretty comprehensive coverage for kids  
8 only and who are ineligible for Medicaid, so little bit  
9 higher income.

10 Husky C is the age, blind and disabled  
11 Medicaid population, many of whom need coverage for  
12 mental health and substance use services. And Husky D is  
13 the Medicaid low-income adult program. That is what we  
14 used to call the SAGA program; that rolled into Medicaid.  
15 And the services for Medicaid, mental health and  
16 substance use, behavioral health overall, are  
17 administered through the Connecticut Behavioral Health  
18 Partnership which I think many of you had probably had  
19 interactions with, the CTBHP. And DMHAS, the Department  
20 of Mental Health and Addiction Services, is also involved  
21 in administering some benefits for people in the Husky D  
22 program when they seek residential coverage, those low  
23 income adults.

24 And, as you may know, the benefits for  
25 those programs depend on the program you're enrolled in.

1 So Medicaid, federal Medicaid law is very comprehensive  
2 in the scope of services that people are required to  
3 receive if -- if it's medically necessary. So for kids  
4 up to the age of 21 there is a program called "Early  
5 Periodic Screening, Diagnostic and Treatment Services,"  
6 EPSDT. That program essentially says for anything that  
7 Medicaid could cover in the universe, if it's medically  
8 necessary for that child, that child must get it.

9           It also requires that children under the  
10 age of 21 receive periodic mental health screenings.  
11 CHIP is a separate law but very similar. The benefits  
12 offered under CHIP are based on the largest employer plan  
13 in the state of Connecticut, so the benefits are slightly  
14 different than Medicaid, pretty comprehensive, though.

15           And then we have some people on our  
16 public programs, on the Charter Oak Health plan which is,  
17 I think by all rights, going to disappear when the  
18 exchange rolls out. But the benefits under that law are  
19 governed by state law. And then for the public programs  
20 there are other benefits, and here's a big -- this is a  
21 big key: There are lots of other benefits that are  
22 covered by our state agencies for people who are in  
23 public programs or eligible for public programs.

24           So services such as on this next line, I  
25 believe, community-based services that are offered by the

1 Department of Children and Families and by DMHAS. So for  
2 instance, emergency mobile psychiatric services, a very  
3 important service you heard people talking about that  
4 this morning as a really critical service. The State  
5 pays a hundred percent of the cost of those services.  
6 However, 33 percent of the kids who use that service are  
7 covered by a policy, some kind of health insurance  
8 policy. But the State is paying the full freight for  
9 that.

10 IICAPS, which is a really important  
11 program that DCF administers, Intensive In-Home Child and  
12 Adolescent Psychiatric Services, a program that has  
13 really been shown to prevent unnecessary hospitalizations  
14 for kids, is also a public program funded by DCF.  
15 However, some people with private insurance do access it  
16 because private companies don't -- we don't cover that in  
17 Connecticut. And then there's a couple other kinds of  
18 services that are community-based services that are  
19 provided by public programs.

20 And then, as you know, we have lots and  
21 lots of services that are provided through the courts,  
22 through schools, Department of Corrections. So I don't  
23 need to really -- I'm not going to really talk about this  
24 slide and -- because Melissa can do a better job than I  
25 can on it. And mental health parity is something --

1 where am I? Am I still -- Okay.

2 Mental health parity -- The Mental Health  
3 Parity and Addiction Equity Act is a pass -- is an act  
4 people often talk about the word "parity" and don't  
5 really understand it. And I don't think -- we haven't  
6 gotten to a final place, frankly, all of us of  
7 understanding it because the federal government has not  
8 issued a final regulation on how to implement the Mental  
9 Health Parity and Addiction Equity Act.

10 But essentially this is just some  
11 guidance about what it is. It passed 2008. The interim  
12 regulations -- the federal government passed interim  
13 regulations in 2010. But we're -- like I said, it's  
14 three years later and we're still waiting for the final  
15 regulation.

16 What it does not do importantly, the  
17 Mental Health Parity and Addiction Equity Act, is require  
18 these plans to offer mental health or substance use  
19 benefits. The -- The general way to think about this is  
20 if the plan offers the benefits, then they must comply  
21 with parity when they offer them.

22 Now, the state law requires that we offer  
23 some -- and I'm going to defer to Anne Melissa on that.  
24 But essentially this act and the regulation -- it's  
25 really in the regulation where the federal government

1 when it put out its regulation, it describes a couple  
2 times -- kinds of ways that there need to be parity in  
3 both state-regulated plans and employer-sponsored plans  
4 and individual plans, in 2014 individual plans.

5           Essentially what the parity law says if  
6 you -- this is a -- this is not straight from the law.  
7 This is a paraphrase. You can't really apply things --  
8 apply your limitations more stringently on -- for mental  
9 health and substance use benefits than you do on the  
10 medical side. So you can't have financial limitations  
11 that are stricter -- this is a generalized way of saying  
12 it, stricter on the mental health and substance use side  
13 than you can on the medical side.

14           Now, our state law, also it has financial  
15 parity in it, but the interesting thing that the feds  
16 added and which is what we need more guidance on is this  
17 thing called nonquantitative treatment limitations which  
18 is kind of a fancy way of saying look, if you're going to  
19 have prior authorization for mental health and substance  
20 use services, you can't do it on a basis that's -- on a  
21 more stringent basis for mental health and substance use  
22 services than you do on the medical side unless you have  
23 some clinically appropriate reason to do so. And that's  
24 where the hang-up is in the law right now, is we really  
25 don't have that fleshed out.

1                   But there are also things in here  
2 interesting that they -- the federal regulation talked  
3 about like you can't -- you can't have different  
4 reimbursement rate-setting methodologies for mental  
5 health and substance use than you do for medical. You  
6 can have different ones; you just can't apply them more  
7 stringently. The nonquantitative limitations apply to  
8 things like the way you set up your networks to formulary  
9 drugs, so it's a very broad set of limitations that the  
10 parity law would apply to.

11                   Again, the problem is when you don't have  
12 a final regulation, it's really hard to implement things  
13 appropriately. So importantly, the ACA regs, the  
14 Affordable Care Act, regulations Obamacare makes the  
15 Mental Health Parity and Addiction Equity Act applicable  
16 to the new plans that we're going to sell in 2014 on the  
17 exchange. So the people who enroll in the exchange will  
18 get access or will be covered by this law.

19                   However, the law does not apply to our  
20 Medicaid program, and that's because we don't have a  
21 Medicaid managed-care program in Connecticut anymore.  
22 And that's important to know because I think people think  
23 it does apply, but it does not.

24                   We are operating, as I said, on interim  
25 regulations so to fill in the void, the feds have

1 developed a toolbox for employers to kind of assist them  
2 in helping them comply with mental health parity. And  
3 also this -- an entity called The Parity Implementation  
4 Coalition, they had asked Milliman -- which is an entity  
5 that maybe all of you are familiar with, they develop  
6 criteria, they're an actuarial consulting firm. But they  
7 also have a lot of involvement in mental health; they  
8 have their own guidelines. They're pretty comprehensive.

9           They developed a toolbox to help  
10 employers comply with the parity regulations while we  
11 wait for the final rule. So their stuff -- their  
12 guidance was really good because it -- for the first time  
13 somebody did an analysis to say well, you know what?  
14 Intensive outpatient is kind of equivalent to  
15 cardiovascular rehab. So the kind of limitations you're  
16 putting on cardiovascular rehab in terms of prior off and  
17 things like that, you can roughly try to compare those  
18 two things. It's a very difficult process right now  
19 without that final reg.

20           So that's all kind of background. So  
21 what are the facts as -- as we see them in our office?  
22 So this is directly from the Connecticut Hospital  
23 Association; it was part of the testimony that they gave  
24 us. I don't think it's going to surprise a lot of people  
25 around the table, but since 2008 we have seen a drastic

1 increase in the number of people going to E.D.'s for --  
2 and E.D. nonadmissions. So what surprised me when I  
3 first saw this statistic was the number of seniors -- the  
4 increase in the rate of senior use of E.D.'s for  
5 nonadmission -- ED nonadmissions.

6 Children increasing by 48 percent and  
7 over all we have a 13 percent rate of increase in  
8 inpatient use at the hospitals. That is huge. For us at  
9 our office, what's -- what's happening in our office?  
10 Well, behavioral health is the number 1 clinical  
11 category. It's been the number 1 clinical category. It's  
12 still the number 1 clinical category, and I suspect it's  
13 going to remain the number 1 clinical category for a  
14 while.

15 The number of cases is as you seen -- has  
16 you seen -- as you see here, excuse me, have gone up by  
17 about three times in the last four years and are on a  
18 trend now to eclipse the 524 we got last year by quite a  
19 bit. And the primary issues we're seeing is, as you  
20 heard, I think, this morning, inpatient length of stay.  
21 So person is in for a day, two days, there's a denial and  
22 they're out. We've seen a lot of those cases where  
23 there's denials for there. Step-down program denials, so  
24 intensive outpatient, partial hospitalization,  
25 residential. The lack of instate capacity, that is

1 contributing to, I think, some of the problems.

2           So there may be intensive outpatients.

3 Not everybody participates with the carriers or the  
4 carriers -- or not the carriers, but there just may not  
5 be enough of them, you know. And then what we see also  
6 is cost-shifting so this reference to DCF voluntary  
7 services, that refers to a project that OHA started with  
8 DCF just this past late summer. And that -- we started  
9 that project because DCF was looking at about \$16 million  
10 a year that they were spending in DCF Voluntary Services  
11 which is a program primarily designed to help kids who  
12 really don't have access to other services get behavioral  
13 health services.

14           So there was a concern that there might  
15 have to be a cut to that program, but then we found out  
16 from them that there were a lot of people covered by  
17 health plans whether they're instate or federally  
18 regulated. So we said to them, well, why don't you let  
19 us try some of these cases and see if we can get them  
20 covered? And so far in only, you know, six -- six or  
21 seven months, we've recovered about 2.2 million meaning  
22 we've gotten coverage worth about 2.2 million paid for by  
23 a health plan for that person instead of DCF paying for  
24 it. Yes?

25           MS. FORRESTER: Vicki, I just want to

1 clarify just because I'm not sure everyone understands  
2 it, voluntary services, DCF offers some incredible  
3 wrap-around care, like IICAPS was one of the examples  
4 coming out of Yale. If you have a kid who's really  
5 incredibly disturbed and you want to keep him out of the  
6 hospital at a residential, you'd have the wrap-around.

7 Often Voluntary Services was used by  
8 folks who have private insurance because they need --  
9 they couldn't buy that insurance through their private  
10 insurance. They would have to sort of get voluntarily  
11 hooked up with DCF to be able to access some of the  
12 high-quality services that folks who were receiving state  
13 services.

14 So I think it's -- coverage gets a little  
15 confusing, so that's -- that -- that's part of DCF, so  
16 you would call in and ask DCF or you would try to get  
17 your child admitted to Voluntary Services meaning that he  
18 had or she had high needs that you couldn't take care of  
19 on your own.

20 MS. ADRIENNE BENTMAN: This isn't a  
21 question, but I'm an adult psychiatrist, and it's  
22 actually difficult for me -- even me to understand what  
23 you're trying to tell us.

24 MS. VELTRI: Okay.

25 MS. BENTMAN: So I would imagine that

1 unless other members of the panel have had someone in  
2 their family or themselves have been ill, this is -- this  
3 is -- you and I live in an area that is very removed --

4 MS. VELTRI: You're right.

5 MS. BENTMAN: -- from anyone who hasn't  
6 had mental illness or the need for those services in  
7 their lives. So if you -- and we're on TV, so if you  
8 could speak to us as if we're clueless, it would really  
9 help.

10 MS. VELTRI: Okay. That's fine. Okay.  
11 So -- Okay. Let me skip to this observation slide  
12 because I think I can do that in this observation slide  
13 which is -- okay. So this might boil it down: So if you  
14 are a person in the state of Connecticut and you have  
15 healthcare coverage, you could have many types of  
16 coverage, right, so you could -- you're either uninsured,  
17 right? If you're uninsured, you're uninsured, you could  
18 have a public program meaning Medicaid, Medicare,  
19 TRICARE, something like that, or you could have private  
20 insurance through your employer or you could buy it  
21 yourself because you're not employed or for some other  
22 reason like that. So different ways of being covered,  
23 and the different ways of being covered, the law that  
24 applies to your particular situation will vary depending  
25 on the way you're covered.

1           So if you're covered by Medicaid,  
2 federal -- the federal law applies -- there's a  
3 comprehensive federal law that applies to Medicaid that  
4 is very robust, contains a lot of protections for  
5 consumers. If you're covered by -- you buy a plan on  
6 your own because you can't find insurance unless it's  
7 Charter Oak which is a state program that's run by the  
8 Department of Social Services, then that's in Anne  
9 Melissa's shop.

10           If you're covered by an employer, you  
11 could either have a plan that the state laws control or  
12 you could have a plan that the state laws don't control.  
13 So let me give you an example. So I work for a small  
14 business or I might be self-employed, chances are I'm  
15 buying a policy that's regulated by the State of  
16 Connecticut. If I work for a large employer, the State  
17 of Connecticut, UTC, GE, somebody like that, you have a  
18 plan that's regulated by the federal government, so the  
19 benefits that you get or the laws that apply vary based  
20 on your coverage.

21           However, what I will say is despite the  
22 variation in your coverage, at least from our  
23 perspective, when it comes to nonMedicaid coverage,  
24 nonpublic coverage, we see the same barriers across --  
25 across -- across all kinds of health plans. So

1 whether -- from our perspective, whether you buy your own  
2 policy that the State regulates, a policy through your  
3 employer, you're going to run into in our view sometimes  
4 difficulties with getting your hospital stay extended or  
5 getting intensive outpatient services which is a  
6 step-down from a hospital or partial hospitalization  
7 which is another kind of step-down.

8           Our experience has been that -- a few  
9 things: There are different definitions that dictate  
10 whether something is medically necessary. So as a  
11 condition for getting your treatment or service covered  
12 under any kind of plan, whether it's Medicaid or a  
13 state-regulated plan or a federally regulated plan, you  
14 have to prove that it's medically necessary, that you  
15 need it basically. But the definition of what's  
16 medically necessary is different in state law than in the  
17 Medicaid program, let's say, for instance.

18           So the Medicaid program has a very broad  
19 definition of medical necessity, broader than it is for  
20 private insurance plans. So depending on what program  
21 you're in, you have different standard to meet to get  
22 your service. You may have also different benefits, and  
23 that happens all the time.

24           So under state law, there's --there is --  
25 there is a statutory, a legal set of benefits that must

1 be provided under a plan that's regulated by the State of  
2 Connecticut. If you're -- If you work for UTC or GE or  
3 even the State of Connecticut, the employer basically  
4 designs the plan, so your benefits may not be the same as  
5 somebody else's. That's all important knowledge.

6 But the real issue is that when you get  
7 to your point of service, unless you're in one of the  
8 public programs -- and even the public programs are not  
9 perfect, but the private side is more difficult to  
10 maneuver for people. And what our -- what our  
11 perspective is -- so for instance, and I'll just give you  
12 a little bit of background. So the program review and  
13 investigations committee which is a committee of the  
14 legislature, it did its own study this past summer on  
15 adolescent substance use access to services under private  
16 insurance, and they expanded it to the public programs in  
17 the state of Connecticut.

18 And what they found is something that  
19 we -- we found ourselves which is that depending on the  
20 plan you're in, when you go, let's say and your doctor  
21 you call, right, for a service for one of your patients,  
22 I have to get a prior authorize meaning before --  
23 depending on the kind of service, you got to get the  
24 carrier's approval if you want to get paid for that  
25 service. The carrier has to say it's medically

1 necessary, and if it's denied, you can appeal that.

2 But when the plans evaluate whether  
3 something is medically necessary, they have to use  
4 criteria. They have to develop criteria, and the  
5 criteria could vary between the health plans. And  
6 that -- PRI found that; we found that. So -- So  
7 depending on what plan you were in in Connecticut, you  
8 may have a better shot at getting coverage because the  
9 criteria might be more, for lack of a better phrase,  
10 consumer-friendly or -- or something in one plan than  
11 another plan. So you might have a better experience at  
12 one carrier than another carrier for the same service at  
13 the same hospital, so that was one thing.

14 We also found and PRI found that 72 hours  
15 is our current time frame for urgent appeals. So the  
16 time you file it and the time -- you file an appeal with  
17 your insurance company or on your initial request with  
18 your insurer whether it's instate or out of state, they  
19 have 72 hours to make a decision. That's too long. It's  
20 too long for mental health and substance use.

21 And I can tell you we've had a few cases  
22 with kids with mental health and substance use issues who  
23 went out of the hospital because they no longer met  
24 acute -- they didn't need to be in the hospital anymore,  
25 but they needed the next program, and they had to wait

1 three days. Because they had to wait three days, they  
2 started using, and they ended up back in the hospital.

3 So that -- that's the kind of thing we'd  
4 see with that 72-hour turnaround, too long, too long.  
5 And another view we have -- and I will say we -- we are  
6 working on this right now, and we're actually working  
7 with the carriers very well right now, going to try to  
8 resolve some of these issues. But things like so if I  
9 ask for an extended hospital stay, we have a child in IOL  
10 or somewhere and they need another couple days and the  
11 IOL puts into whatever carrier it is, the review does not  
12 have to be done by necessarily someone with the same  
13 background.

14 So what we are seeing is maybe it could  
15 be a nurse, and I have nothing against nurses; my  
16 sister's a nurse. But you may not have the psychiatric  
17 training or something to evaluate whether or not that  
18 child needs the service, yet that's legal right now. And  
19 we feel strongly that you need to have the right peer  
20 reviewing somebody's case. So just like a general  
21 surgeon, I know -- I wouldn't want a general surgeon or  
22 my brother, who's an orthopedic surgeon, reviewing a  
23 cardiologist's opinion. I don't want a provider who's  
24 not a mental health professional reviewing somebody's  
25 mental health application for services. So that's

1 another issue that we see.

2           So those are kind of like the broad plan  
3 issues that we're seeing. And as a result, we're seeing,  
4 I think, more denials than we need to. However, like I  
5 said again, we are having very good conversations right  
6 now -- right now with the carriers around these issue,  
7 and I think we're going to come to some agreement on  
8 that.

9           But in general some of the other issues  
10 we're seeing -- and the reason it's important and I  
11 wanted to come and be with Anne Melissa is because the  
12 issue is not just insurance. It's so much broader than  
13 insurance. You know, the models are different. Our  
14 public model is a completely different model from the  
15 insurance model, right? So insurance is you go for a  
16 service and you're getting reimbursed, right? That's --  
17 That's the model right now.

18           We're moving in a lot of ways towards  
19 other models like patient-centered medical homes and  
20 accountable care organizations to try to make care more  
21 integrated. But right now essentially that's the model  
22 for insurance. For Medicaid recipients, for people on  
23 Husky, slightly different model. There's an ASO  
24 arrangement with value options, so Administrative  
25 Services Organization which you really don't need to know

1 probably.

2 But the behavioral health partnership  
3 tries very hard to integrate care with the primary care  
4 side of things. And there are people reviewing requests  
5 for care who match the kind of provider who asks for the  
6 service generally speaking a more integrated kind of  
7 healthcare system, I think. That's at least my view of  
8 it. That's one issue.

9 We have work force issues. We really  
10 seriously have work force issues here. Somebody asked  
11 about the child psychiatrist situation. There's 8,000  
12 child psychiatrists in the United States, 8,000 for how  
13 many mill -- 300-something million people in the United  
14 States. The safety net is really bursting at the seams.  
15 And we have 77 percent of the people who go to FQACs are  
16 covered by private insurance. And the community  
17 providers, I think you probably have heard -- I don't  
18 know if you actually have -- the nonprofit providers  
19 provide so many services, the child guidance clinics,  
20 they provide tremendous services, but they too are  
21 overwhelmed.

22 So there are a lot of issues around  
23 barriers to access to mental health and substance use  
24 treatment in Connecticut that get to go way beyond  
25 insurance. In fact, DMHAS itself, DMHAS has a really

1 good model called a recovery model. That's a model that  
2 says, look, we know when you have an issue around mental  
3 health and substance use, it isn't always just about that  
4 particular issue. There's usually something else going  
5 on, whether it's another medical issue or a housing issue  
6 or a job issue.

7           So DMHAS has a recovery model where  
8 they -- they -- they look at the person as a whole person  
9 and their life experience. So they provide services like  
10 housing supports and things to help people -- to help  
11 people recover essentially. So those are most of the  
12 barriers we're seeing.

13           Some other kind of things I think you  
14 should know about, that people should know about are  
15 this -- these cost-shifting issues. You know, just the  
16 DCF experience, why is the State paying for something the  
17 State shouldn't be paying for? That's -- That's  
18 something in our watchdog hat that I kind of feel  
19 strongly about, that the State shouldn't be paying for  
20 things it shouldn't have to pay for.

21           Why is, you know, emergency mobile psych,  
22 33 percent of the people using it are covered by  
23 insurance, why is the State picking up the whole tab? So  
24 the point there being, there's cost-shifting going on,  
25 but really what are we doing with the resources we have?

1 You know, if the State isn't picking up that cost, maybe  
2 somebody else who needs that service could get it, you  
3 know? There's -- There's reasons you want to be  
4 cognizant of the cost-shifting. And right now we're  
5 really not looking at it. I don't think the State really  
6 has a good estimate on the amount of cost-shifting that's  
7 going on. It really does need to be studied.

8           So I see some other few things. There's  
9 a -- our experience has been that there are limited  
10 options for outpatient. And for the few cases where kids  
11 do need residential, you can't get it in Connecticut  
12 unless you're in a DCF arrangement, and DCF has some  
13 residential treatment centers. There's not a lot of  
14 gathering of data at the point of enrollment for  
15 demographic information, that's race -- ethnicity, excuse  
16 me, language preference, things like that so we could  
17 track health disparities for people coming into the  
18 systems.

19           If you heard this morning, prevention and  
20 intervention, I think, are very underfunded, and we need  
21 to do something about that. And, frankly, the State, we  
22 could not find -- when I was doing this report, I could  
23 not find a single study on the cost effectiveness of our  
24 current programs. And to me, that feels like a necessary  
25 task. Especially in a tight budget, you really want to

1 make sure everything is working as it should and that  
2 everything is as efficient as it can be so we can help  
3 people who really need help.

4 Frankly, these -- I mean, the last few  
5 slides are our recommendations, so if you read the  
6 report, you saw them mostly around integrating, having an  
7 overall vision of health that integrates mental health  
8 and substance use prevention and treatment into overall  
9 health instead of its own discrete thing, its own  
10 discrete topic, promoting prevention, early intervention,  
11 resources for schools, school-based health centers,  
12 strengthening the mental health screening requirements in  
13 the Medicaid program, helping providers train and do  
14 mental health screenings, evaluating cost-shifting and  
15 really allowing people who are in plans that don't offer  
16 these services to get access to them in some way and  
17 figure out a way to make those really highly successful  
18 evidence-based programs that exist in the community  
19 available to everyone in Connecticut, everyone.

20 So that's pretty much a summary of a lot  
21 of slides, I realize. But we could be here all day  
22 talking about this so -- so with that, I know Anne  
23 Melissa, I've been keeping her sitting over here, so  
24 she's probably -- chime in, but I don't know if people  
25 have any questions or if you want to wait till Anne

1 Melissa's done?

2 MR. JACKSON: We want to hear from  
3 insurance person and then ask integrative questions. Why  
4 don't we do that? Dr. Schwartz?

5 DR. HAROLD SCHWARTZ: I'd like to ask a  
6 question of Ms. Veltri before we start. First of all,  
7 thank you for coming today.

8 MS. VELTRI: You're welcome.

9 DR. SCHWARTZ: But also thank you for the  
10 report that you -- you issued earlier in the year which I  
11 think was a landmark in terms of establishing many of the  
12 problems that we have in our -- in our current system  
13 which I put in quotes of care.

14 MS. VELTRI: Thank you.

15 DR. SCHWARTZ: It is ironic to me to  
16 think that the individuals seeking care within the public  
17 sector in Connecticut have a more organized, systematic  
18 and kind of reliable system for obtaining care than  
19 anyone who is seeking care in -- through commercial  
20 insurance. And while I agree with you the problem is  
21 much larger than insurance, for those who are  
22 commercially insured, insurance is a big problem.

23 MS. VELTRI: Yeah, it's an issue, I will  
24 say.

25 DR. SCHWARTZ: It's a mental health

1 issue, in fact.

2 MS. VELTRI: Yes.

3 DR. SCHWARTZ: So the nonquantitative  
4 treatment limitations, medical necessity, I think, you  
5 know is clearly the largest issue. Medical necessity  
6 drives prior authorization, it drives then denials of  
7 care for ongoing care. An -- My observation is that  
8 medical necessity for psychiatry is scrutinized and  
9 determinations are made in a way that is not seen in any  
10 other area of medicine. So your observation or your --  
11 your comment that cardiovascular rehabilitation may be  
12 similar to IOP, I have a series of questions about this.  
13 Have you ever tracked or compared the number of denials,  
14 either prior authorization denials for cardiac  
15 rehabilitation as opposed to denials for intensive  
16 outpatient care?

17 MS. VELTRI: I have not. We have --  
18 There is that data available.

19 MS. DOWLING: I'll get to that.

20 MS. VELTRI: Yeah, okay.

21 DR. SCHWARTZ: Okay. I want to make a  
22 prediction.

23 MS. VELTRI: There is state data.

24 DR. SCHWARTZ: When get to that data,  
25 there will be very few denials --

1 MS. VELTRI: Yeah, I know.

2 DR. SCHWARTZ: -- for cardiovascular  
3 rehabilitation. And, Melissa, you may prove me wrong,  
4 but --

5 MS. DOWLING: No, I won't.

6 DR. SCHWARTZ: -- very few. I would  
7 guess 1 to a 100, maybe 1 to more than that compared to  
8 IOP. I'm convinced after a lengthy career in psychiatry  
9 and dealing with the parity issue for -- for most of  
10 those years that the central issue is the issue of  
11 definition of medical necessity. But actually it's not  
12 the definition.

13 MS. VELTRI: It's the application.

14 DR. SCHWARTZ: It's the implementation.  
15 It's the application which is entirely a soft judgment by  
16 the person on the other end of the phone who's making  
17 that determination. And depending on the company that  
18 that person works for, the results will be tremendously  
19 different. And my guess is that you have the data --

20 MS. VELTRI: Yeah.

21 DR. SCHWARTZ: -- that demonstrates that  
22 in Connecticut if have insurer A, your chances of being  
23 denied for the same hospitalization are a hundred percent  
24 or 200 percent greater --

25 MS. VELTRI: We do.

1 DR. SCHWARTZ: -- than if you have  
2 insurer B.

3 MS. VELTRI: We do.

4 DR. SCHWARTZ: Great. So one question is  
5 what can we do about that? We have the data. And yet --  
6 and yet --

7 MS. VELTRI: I know.

8 DR. SCHWARTZ: -- the problem goes on  
9 year after year after year. It's compounded by the fact  
10 that denials of prior authorization, not denials of  
11 ongoing care, but of prior authorization must be appealed  
12 by the patient. It's the provider who's stuck providing  
13 the care. I assure you, at the Institute of Living we do  
14 not send people out to the street who need  
15 hospitalization because we do not get prior  
16 authorization.

17 MS. VELTRI: Right.

18 DR. SCHWARTZ: We hospitalize them --

19 MS. VELTRI: Right.

20 DR. SCHWARTZ: -- and we provide  
21 treatment. Then the patient has to go out and -- We --  
22 We're capable of taking on the denial when it's a denial  
23 of ongoing care. We do it all the time, and we win a  
24 fair -- pretty fair amount of them. But we can't do  
25 anything about the denial of prior authorization. And

1 yet we must morally and ethically, you know, provide that  
2 care. So question 1. I have a second question is what  
3 can we do about this? I'll hold off on my second  
4 question because until I hear the answer to the first.

5 MS. VELTRI: Well, I have maybe part of  
6 an answer to the second question, and I'm sure Anne  
7 Melissa has the other part or a big part of an answer to  
8 the second question. So the first question, I will say  
9 in the PRI report, PRI pretty much substantiated what you  
10 just said. So depending on the carrier you are in, there  
11 were statistically significant differences in approval  
12 rates depending on the carrier for different levels of  
13 services, so if you want to see that, that's on the PRI  
14 Web site which is available through the General Assembly.  
15 So that --

16 DR. SCHWARTZ: I'm sorry, PRI stands for?

17 MS. VELTRI: PRI is Program Review and  
18 Investigations Committee, so it's at CGA.ct.gov, slash,  
19 PRI. So they -- they did show that, so that was clear.  
20 And part of what we can do about it -- part of what I  
21 think we can do about it is to make our statutes tighter  
22 around the kind of criteria that can be used so the  
23 criteria doesn't vary between carriers so much anymore  
24 which it does right now; it varies quite greatly between  
25 carrier. Make sure the clinical peers are the right

1 clinical peers. Those are two things I think we can do  
2 in statutes right away and insure that -- again, that the  
3 turn-around times are much quicker so we're not ending up  
4 with free hospitalizations which is something we do often  
5 see.

6 DR. SCHWARTZ: Are any of the bills  
7 before the legislature in this session --

8 MS. VELTRI: Yes.

9 DR. SCHWARTZ: -- adequately addressing  
10 these questions in your view?

11 MS. VELTRI: I think so, yes. Partially.  
12 They won't -- I don't think any of our bills will  
13 completely address them. But I do think they go a  
14 significant -- significant way towards addressing some of  
15 them and -- but, however, I will say we can't touch,  
16 again, those 60 percent of people who are in those  
17 federal plans; we have no power over them. The federal  
18 government does, though. So that -- that's a partial  
19 answer to the second question, and I'll let Anne  
20 Melissa --

21 DR. SCHWARTZ: We got confused on first  
22 or second questions. I had another second question that  
23 I haven't asked yet.

24 MS. VELTRI: Oh, okay, I'm sorry.

25 DR. SCHWARTZ: Okay, just a question to

1 change the subject for a moment. This is about child and  
2 adolescent access, beds, Emergency Department  
3 experiences. Your report addressed this issue. I was  
4 very pleased to see that, and I thought you addressed it  
5 in, you know, an emphatic way. So you know that we have  
6 a crisis in --

7 MS. VELTRI: Yes.

8 DR. SCHWARTZ: -- adolescent -- child and  
9 adolescent psychiatry. And the fact that, by the way --  
10 and I want to say to everybody, the fact that I'm  
11 emphasizing the hospital end of this, the Emergency  
12 Department and inpatient beds, does not for a minute  
13 suggest that I believe that, you know, this is the  
14 central issue.

15 MS. VELTRI: Right, right.

16 DR. SCHWARTZ: You know, the whole entire  
17 continuum of care out into the entire recovery movement  
18 is an important issue for this commission to be  
19 addressing. I happen to live in -- in the inpatient  
20 world, however, and am very familiar and concerned with  
21 these issues, so I -- I focus on them. So there are days  
22 when of the 26 beds in the Emergency Department at the  
23 Connecticut Children's Medical Center, which is a  
24 full-service Emergency Department, more than half of  
25 those beds are filled with children and adolescents who

1 are there for behavioral health problems. There are days  
2 when that's true and there are no beds in the crisis unit  
3 at the Institute of Living and no beds on our child and  
4 adolescent unit and no beds --

5 MS. VELTRI: Anywhere.

6 DR. SCHWARTZ: -- anywhere in the state  
7 of Connecticut.

8 MS. VELTRI: That's true.

9 DR. SCHWARTZ: The problem is increasing.  
10 It's just growing day after day, week after week, month  
11 after month. At the same time, Division of Children and  
12 Family Services is decreasing the congregate services and  
13 has eliminated adolescent beds at the Riverview, slash,  
14 Solnit Hospital. I hesitate just to call it Solnit.  
15 People won't recognize it if I call it just Riverview.  
16 It kind of won't be contemporary, but -- so you know, I  
17 see a paradox here. And I see agencies not fully working  
18 with providers and not necessarily working with each  
19 other. What are your recommendations for moving forward  
20 in the crisis we have right now, today?

21 MS. VELTRI: Well, I -- I agree actually  
22 on that last point. That is why one of the  
23 recommendations is having somebody coordinate the system.  
24 There are so many agencies that touch mental health and  
25 substance use. You got DCS, DMHAS, DSS, judicial,

1 Corrections, on and on who touch it in one way or  
2 another. But it's not really coming -- you know, it's  
3 not really coordinated across the systems. So I strongly  
4 feel like we have to use our authority in our statute to  
5 convene people around it. Actually, the Child Advocate  
6 Jamey Bell and I have been working really hard on this  
7 issue to get people to focus specifically on the ED  
8 issue.

9           We actually met with CCMC and the  
10 hospitals around this, the ED back-up, about a month ago.  
11 And there's several what seemed to be contributing  
12 factors, only part of which I think is related to denials  
13 and people getting readmitted -- or coming back to the  
14 E.D.'s for services. The providers in the room were  
15 suggesting that much of it is acuity is increasing, the  
16 acuity is increasing out there, and the economic  
17 circumstances in our state have led to more people  
18 experiencing mental health and substance use issues and  
19 families now coming to hospitals together contributing to  
20 the back-up.

21           So it is much more far-reaching than just  
22 obviously the insurance issue. But our -- our commitment  
23 was that we would work across agencies and across  
24 provider groups and consumer groups which I think also  
25 need to be involved in the discussion to attack

1 specifically that problem and -- and more broadly this  
2 issue of coordination which I frankly think if we don't  
3 have a coordinating entity around mental health and  
4 substance use across the state, we'll continue to just  
5 see the silos, and we can't do that, we just cannot do  
6 that anymore, can't do it. I don't know if that really  
7 answered your question, to be honest.

8 DR. SCHWARTZ: I would be surprised if  
9 you could fully answer my question.

10 MS. VELTRI: Yeah.

11 DR. SCHWARTZ: I agree that acuity is  
12 part of the problem. Depression rates are rising  
13 internationally. Suicide rates are rising dramatically  
14 internationally. But I would add that there's another  
15 factor, and that is the disincentive to expanding care  
16 because certainly what winds up in -- in our child and  
17 adolescent E.D.'s are problems that started out on a  
18 smaller basis the week before or two weeks before or  
19 three weeks before.

20 MS. VELTRI: Well, yeah, that really goes  
21 back to me to some of the community-based service  
22 options, so it -- that's part of it. If lots of these  
23 hospitalizations, I mean, the data from IICaps is pretty  
24 substantial and pretty convincing that the intervention  
25 keeps kids from going to the E.D. and -- but it's only

1 available to a small group of kids. And if it's -- so  
2 those kinds of services have to be available to everyone.

3 But in addition -- so we need to make  
4 sure they're used effectively but also that it is  
5 available to the wider community as a whole. And we also  
6 need to, I think, decide -- if our theory is that people  
7 will do better in the community, then we have to have  
8 services. We -- We can't just say we're going to close  
9 facilities and not have services in place in the  
10 community for people to get them. And that has been a  
11 problem; I mean, that's a problem -- even if you're  
12 insured, that's a problem because if we don't have  
13 facilities anymore, people or even IOP programs or  
14 intensive outpatient to go to to avert a hospitalization.

15 So we have a significant number of  
16 problems, I think, which go -- cut across every agency,  
17 every service area, every income bracket, every  
18 geographic area of the state, and they all need to be  
19 brought together in one place to be addressed. And it  
20 needs to -- it needs to be a cohesive strategy to get at  
21 it because they're just too much to try to do addressing  
22 the insurance issue without addressing, community-based  
23 services or acuity or --

24 There's just a whole slew of issues that  
25 I think need to be more comprehensively addressed. And I

1 think the important point is from my experience is, this  
2 is going to take some time. We're not going to fix this  
3 system in three months. So I mean, I think there's some  
4 discrete things we can do around prevention, frankly.  
5 Public awareness campaign would be a good thing in my  
6 opinion to try to attack some of the stigma issues that  
7 we have. But that is not going to change the entire  
8 system overnight. We have a lot of work to do, and it's  
9 going to take time. That's my sobering answer. I'm  
10 sorry about that.

11 DR. SCHWARTZ: My colleague asks who's  
12 going to do that?

13 MS. VELTRI: Well --

14 MR. JACKSON: Well, we talked about  
15 through statutes convening such an opportunity. So why  
16 don't we add insurance to the mix? These items are  
17 interrelated.

18 MS. DOWLING: Let me slide over there.  
19 Oh, okay. I didn't mean to abandon you, but I was in the  
20 blue light there. On behalf of the Department of  
21 Insurance, I first want to say we're just grateful to be  
22 invited to the conversation, so thank you for that. And  
23 personally I'm very humbled by the work you're all taking  
24 on on all of our behalves, so thank you. The one thing we  
25 can bring to the table is the regulatory authority, and

1 so we put that at your disposal. So what I want to do  
2 briefly this afternoon is just tell you what are the  
3 tools you have with your insurance department to work  
4 with and what you don't have, what we don't have  
5 authority over. It will actually go a little bit faster  
6 than I'd intended because Vicki's covered some of it, and  
7 that will be good. No, no, that's fine.

8           Some of the results of, you know, our  
9 oversight when we find violation of law is financial,  
10 fining. Sometimes it's a few thousand dollars; sometimes  
11 it's a few million. And most severely there could be  
12 license revocation. But we don't necessarily find that  
13 to be effective because the people who could get hurt are  
14 the ones that need things the most, the -- those who are  
15 covered, the employees, you know, the economy of the  
16 state, all of that. So we usually have other means.  
17 Sometimes it's the suspension of a sale of a particular  
18 product, all of that. But this conversation, I just want  
19 to state, will probably feel somewhat it's very  
20 financial.

21           So I just want to say that. So let me  
22 talk for a few moments, just behind me I'll just show  
23 you, you know, what we do. We've been around for, you  
24 know, about a hundred forty-one years from statute with  
25 the mission to protect the consumer of the state of

1 Connecticut. So you can see just down below what -- how  
2 we sort of define that.

3 I'm going to talk to you about the things  
4 that impact this particular topic, but the department  
5 is -- I even found after having been a consumer of it  
6 being on the for-profit side for my entire career, when I  
7 came onto this role didn't realize how incredibly broad  
8 and deep the department's tool set is and staff is and  
9 some of the things we won't talk about today, and we have  
10 to remember that there's a very large part of the  
11 department that's sole focus is to make sure that the  
12 companies stay solvent and -- so that they can maintain  
13 their promises to their policy owners.

14 So we have regulatory authority over  
15 individual and group commercially insured products. We  
16 do not, as Vicki said, have it over self-funded plans  
17 which are regulated by the Department of Labor. But I do  
18 want to even go specifically there. So she's described  
19 what a self-funded plan is. We all participate in one as  
20 State of Connecticut employees.

21 But even more specific, the Department of  
22 Labor -- this falls under an ERISA law. You probably see  
23 here this occasionally maybe with your retirement plans  
24 or things like that. But it actually regulates the  
25 employer that offers it. So to be really specific, they

1 go in at the employer level and talk about it. So we --  
2 we can talk about and regulate the financial machinations  
3 of somebody hired as a third-party administrator. So  
4 let's say the State of Connecticut, let's just say, or a  
5 large company would hire an insurance company's  
6 nonregulated side of the business but, in fact, it's  
7 what's called Administrative Services Only. You'll hear  
8 the term ASO.

9           They will regulate the claims paid -- I  
10 mean, they will administer the claims paying, move the  
11 money around, you know, do the claims review, all of  
12 that. But in -- they're called -- the people who do that  
13 sometimes on a private level for smaller groups are  
14 third-party administrators. We can regulate the moving  
15 of the money, making sure they're keeping their  
16 contractual promises. But in that case, we don't go  
17 through to plan design or benefits.

18           So you know, again, that's -- whenever  
19 insurance is raised, we get a lot of inquiries into the  
20 department, and unfortunately our statutory authority is  
21 fairly narrow. And then the other plans you've heard  
22 about you can see below it. So similar numbers, so I  
23 won't stay on this, but just, you know, to crystallize it  
24 a little bit, fully insureds, you know, a little less  
25 than a third, self-insured maybe a little bit more than a

1 third of those out there in our state, and then the other  
2 programs up here. So we're roughly -- these numbers are  
3 dynamic, obviously; people go in and out of different  
4 programs. But just so you can size what we're dealing  
5 with and what we can help you with in terms of our  
6 oversight and what we can't.

7           There is a Life and Health Division. So  
8 think of this when a carrier is putting together a  
9 product, it needs to come through the department to have  
10 its policy, its form and any product design approved by  
11 the Department before it can, in fact, offer it. And  
12 then we need to make sure while reviewing it that these  
13 policies meet all the state and federal laws that are out  
14 there including mental health parity compliance.

15           But that's going to be at a very large,  
16 fairly broad level of definition. And then, of course,  
17 you read about us all the time in the news of the work we  
18 do in terms of reviewing the actual rate actions, you  
19 know, the rate at which your premium goes up or down each  
20 year.

21           So one of the very important units in the  
22 department is our Consumer Affairs Department. It's  
23 composed of 15 people, and anybody who's fully -- a  
24 policy owner in a fully-owned -- a fully -- a private  
25 fully-insured plan is protected under that authority. So

1 that unit receives, reviews and investigates any consumer  
2 complaints and inquiries, again, just for the commercial  
3 insurance side of things. When we get things that fall  
4 outside of that, we refer it to Vicki. Right now she's  
5 down the hall from us; when you move, that's not going to  
6 be so great, but we will get that done.

7           There's a lot of very deep subject matter  
8 expertise there, and this is not only healthcare but, you  
9 know, overlapping things like homeowners, auto, all of  
10 that. So if you're dealing with a shoreline issue or  
11 some of the damage from the storms, they're on there.  
12 But they specialize.

13           One of the things I think that's not  
14 understood is that there's a -- they spend their days  
15 helping individual consumers navigate the claims process  
16 as well. So they take personally a lot of these claims  
17 that come in and work -- walk through with an individual  
18 as to how to navigate that process. Doesn't mean that  
19 because we get involved, a claim denial's going to be  
20 overturned. It means we will do everything we can to  
21 find the facts. And, you know, many a time we have to  
22 turn around and say no, your policy is limited this way,  
23 unfortunately, and it's not going to change.

24           They do assist in appealing the denials  
25 to the carrier for the review process. And I don't want

1 to -- at the advice I heard from you go too far on this,  
2 but if you're in a healthcare plan right now, you have  
3 several layers of what's called an internal review, so  
4 the company needs take you through, and we help take the  
5 care -- the policy owner through an internal review.  
6 They control; they hire the people, all of that.

7           If that still fails, you have the ability  
8 to avail yourself of an independent external reviewer.  
9 Those, then, we -- when a policy owner wants to avail him  
10 or herself of that, come to the department and we on a  
11 rotating basis assign an independent review organization  
12 to do this work. And we don't do the review; we assign  
13 it to them. And then they go through.

14           Finally -- And so this is more of the  
15 work, and I'll talk to you about some of the results of  
16 that in a moment. What the Consumer Affairs Unit does in  
17 addition to a lot of outreach in the state in terms of  
18 helping people understand the commercial policies they  
19 have, what they do have, what they don't have. You saw  
20 us a lot during the storms. There's a lot of work we do  
21 on healthcare, getting people ready for 2014, how it's  
22 going to impact an individual, how it's going to impact  
23 you as a small business owner, what kind of rate  
24 surprises or, you know, up and downs, how you might fit  
25 there. You know, people just need to plan, what kind of

1 business changes, business model changes they will have  
2 to deal with based on who is in the business.

3 The external review program that I  
4 referred to a minute ago, these are generally disputes  
5 related to medical necessity, not necessarily policy  
6 coverage or not; that's fairly straightforward. And I  
7 think I've mentioned most of this. You know, they're  
8 unaffiliated with the companies, and they must assign a  
9 reviewer who is a clinical peer. At this level clinical  
10 peers are well defined.

11 And if it's found that, in fact, this  
12 coverage should be, in fact, financed, then -- and the  
13 consumer wins, then the carrier must pay right away.  
14 Right now at this level -- now, mind you, this is four  
15 layers up -- of review, 30 to 40 percent of the denials  
16 are -- are overturned.

17 So just -- again, just wanted to set the  
18 table before we get to some of our observations and  
19 suggestions of what your department has for you to avail.  
20 So let's say that as a result of -- and we do this every  
21 year. Depending on what we see as themes coming out of  
22 the Consumer Affairs Unit, right next door to them is the  
23 Market Conduct and Fraud Unit, and they see the themes  
24 that come up every year.

25 So just like the Office of the Healthcare

1 Advocate, we are starting to see themes now in behavioral  
2 health and mental health denials, a lot of things that  
3 are out there that the system is working. In fact, you  
4 know, our Consumer Affairs Unit is compiling themes and  
5 trends, and this is what we're seeing as well.

6 So to your question, one of the things by  
7 statute we're required to do is survey our carriers every  
8 year, get all kinds of data from them, and we put out a  
9 report card. We'll be getting our data again this  
10 year -- I think it's May 1st or whenever the data is due  
11 to us. And one of the things we have been looking at  
12 here is utilization review statistics and specifically in  
13 here is for -- you know, we'll look at things like  
14 inpatient mental health, inpatient substance abuse,  
15 outpatient, outpatient substance abuse treatment, and  
16 then we list the carriers over the top and we show their  
17 numbers.

18 One of the things that PRI -- the report  
19 that Vicki referenced in reviewing some of the suggested  
20 to us that we make even more data available here, do some  
21 of the summary data, show the percentages rather than  
22 just the raw data, so we're going to be improving this as  
23 well. So we're already statutorily required to prepare a  
24 report, and it's very visible out there because it's  
25 by -- and it -- all kind of things in here. But, yes,

1 there is behavioral health as well. And it's, you know,  
2 carrier by carrier, so there's no hiding.

3 That doesn't mean that just because we  
4 see it, it's changed. But there -- you know,  
5 fortunately, there is this year our focus -- we do  
6 reviews routinely anyway of companies and go in not only  
7 on a financial side but on a market conduct perspective.  
8 And this year the focus -- we're already under way with a  
9 couple of them.

10 Again, by practice, we don't talk about  
11 them until they're done because it's not fair to say  
12 we're going in looking at you -- this because we're  
13 hearing this and we're seeing this. If, in fact, we find  
14 nothing, you know, it's somewhat libelous or whatever, so  
15 we're -- But as soon as we are done, everything we have  
16 found and everything we've communicated -- fines, changes  
17 of practices -- now is public information.

18 So we're starting -- we've started a  
19 couple already with some of the largest carriers on  
20 behavioral health and some -- based on the information we  
21 see here, based on prompting from Vicki's area as well,  
22 again, only within the area that -- that we regulate.

23 So I see the system as working, but the  
24 frustrating thing is the way the process works, we're  
25 looking backwards. So we can only sanction, require

1 changes going forward, not only fine but remediation if  
2 possible, all that type of things, so that's what we are  
3 in the middle of doing.

4           So far the department in this type of  
5 work over the last three years or so has returned about  
6 \$22 million to the State. I'd say about 12 of that went  
7 back to the policy owners for inappropriate or payment  
8 that didn't happen that should have, and another 10 in  
9 fines. And that goes to the General Fund of the State.  
10 So again, everything we do there is -- is public.

11           So let's start getting to kind of the  
12 thing you really want to talk about, but I just wanted to  
13 give you a little frame work. In enforcing mental health  
14 parity, we've got a couple of challenges. And, again,  
15 Vicki has mentioned some of this. It's very clear how to  
16 do this financially, you know, number of limits, equal  
17 co-pays, all that type of thing; that we can see; that we  
18 understand, visit limits, that type of thing. And I'm  
19 not going to repeat this; Vicki has pretty much told you  
20 what is mental health parity, you know, how's it defined,  
21 all that.

22           But some of the challenges we have -- and  
23 you've reached -- you've mentioned this too -- you can't  
24 see it. It's not like you can do an x-ray or an EKG or  
25 something and see the issue. So the clarity is missing

1 in the innermost, particularly in the nonquantitative  
2 stuff. And, further, you know, how do we -- because  
3 we're really looking at this from a financial point of  
4 view; we do not have the authority to go deep down in and  
5 question a carrier's medical protocols. We can review  
6 them -- and I'll talk to you about that in a minute --  
7 with an external medical source. And I'll talk to you  
8 about that in a second.

9 But there is a phrase in the federal  
10 regulations that says "require comparable services except  
11 when clinically appropriate standards permit  
12 differences," and these are not defined. So we can --  
13 we're not sure what to do with that. So one of the  
14 things you were asking is, you know, is there legislation  
15 and all that? The only thing we can suggest is convening  
16 a group of professional practitioners, doctors, you know,  
17 the full spectrum, as you were saying, to help us maybe  
18 further clarify, at least on a state level, what these  
19 look like because right now there's somewhat judgment,  
20 carrier-determined, different and all that type of thing.  
21 And there's nothing for a financial agency necessarily to  
22 use to work with. And it is probably not in our  
23 wheelhouse anyway; that's not the expertise -- we don't  
24 have medical expertise in the department. So that's one  
25 thing we might suggest.

1                   Couple of these points I think I've --  
2 I've already made to you. There are some things I'd like  
3 to talk to you about, but I want to get through the  
4 presentation. You know, the preauthorization, there are  
5 some possible unintended consequences of changing the  
6 time for that.

7                   But let me -- let me leave that for the  
8 moment and say, one of the things we do have at our  
9 disposal is a contract with the University of Connecticut  
10 Health Center on questions of medical necessity denials.  
11 If we see enough of a trend or even a request coming in,  
12 you can see up on the slide, you know, 11 times since  
13 2008 we've, in fact, gone in and said we need to review  
14 this.

15                   So for example, we saw a trend of a  
16 particular type of treatment being denied because it was  
17 experimental. Well, the last time it was defined as  
18 experimental was several years back; it had now become  
19 mainstream, and so we needed to have an outside medical  
20 authority help us redefine that and say no, you now need  
21 to start paying this because, in fact, it is mainstream.  
22 I mean, I'm trying to make this in very simple terms, so  
23 I apologize if I'm oversimplifying it, sort of making it  
24 a little cruder.

25                   But -- And then also each year or most

1 years we are asked to then go review anything that's  
2 legislated as a state mandate so that an insurance policy  
3 has to pay for X service now, it's required by law, it's  
4 not a choice. And so we tend to ask UConn under its  
5 contract with us to look at that, help us to find the  
6 cost of it to the State, all of that.

7           And we have most recently used them just  
8 this year to help us review a carrier's mental health  
9 protocols -- that again something that we're in the  
10 middle of, when that's completed will be public  
11 knowledge. But I need to assure you that one of the  
12 things that frustrates our agency is we do a lot, but  
13 there's a time lag before you get to see it. So it's --  
14 it's under way. We just, you know, by practice need to  
15 protect them until they're -- until it's all complete.

16           So here's something -- you know, Vicki's  
17 mentioned some very large, broad issues. From our  
18 agency's, you know, scope, there's only a few things  
19 that -- a few observations we've made, a few things we're  
20 going to try to do. We can come to the table on a lot of  
21 things, but so far we can only operate within the laws  
22 that, you know, we have authority over. So while we may  
23 have very similar opinions and thoughts and perspectives,  
24 you know, we're limited by, you know, what -- what our  
25 tools are.

1                   So one of the things we see is an  
2 enormous trend -- and I'm not quite sure how to do --  
3 handle this or -- and I -- so we can talk through some of  
4 this because earlier today you heard, you know, on the  
5 provider side about reimbursements being so minuscule  
6 based on -- relative to the charges. We see an awful lot  
7 of the challenges that come out of because most -- many  
8 of our complaints come -- in -- in the behavioral health  
9 area come because the providers are out of network for  
10 all good reasons: They don't want to be part of the  
11 system; they -- you know, they want to be paid fully.  
12 You know, whatever the reasons are, there's no value  
13 judgment there, but what it says is is that the client,  
14 the patient has to pay up-front and then be left with all  
15 the points you were making --

16                                   [End of DVD.]

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**CERTIFICATION**

I hereby certify that the foregoing 82 pages are a complete and accurate transcription to the best of my ability of the electronic sound recording of the March 22, 2013, Sandy Hook Advisory Commission hearing.

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Aimée M. Suhie, RPR

Notary Public

State of Connecticut  
LSR No. 00022

My Commission Expires:  
May 31, 2014